



University of Essex, Colchester Campus
7-10 September 2023

64th Session of the South England Conference of Seventh-day Adventists

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2019 Session Minutes

SOUTH ENGLAND CONFERENCE
63rd Session Minutes
5-8 September 2019
Guildhall, University of Portsmouth, Portsmouth

Pastor Emmanuel Osei welcomed the delegates from across the South England Conference.

OPENING REMARKS AND WELCOME

Pastor Royston Philbert shared the opening message.

OPENING MESSAGE

PRAYER

Business Session 1, Thursday 5 September, 15:19
Chair: Pastor Emmanuel Osei

OPENING SESSION

Pastor Douglas McCormac took us through the announcements, safety instructions and general housekeeping.

ANNOUNCEMENTS

Whereas Pastor Douglas McCormac reported that we had a total of 595 regular delegates and delegates at large, and
Whereas 326 delegates had registered thus far, and
Whereas this equated to 74% of the total number of delegates,

QUORUM
1

VOTED

to commence the business of the 63rd Session of the South England Conference.

VOTED

to approve Mr Karnik Doukmetzian to serve as parliamentarian throughout the session proceedings.

PARLIAMENTARIAN
2

VOTED

to use the rules of order as published in the session book.

RULES OF ORDER
3

VOTED

to accept into the sisterhood of churches of the South England Conference of Seventh-day Adventists the following congregations organised since 2015:

NEW ORGANISED CHURCHES
4

- Basingstoke
- Bracknell Ghana
- Frimley
- North London Hispanic
- Downham
- East London Romanian
- Harlow South
- Romford
- Bristol South
- Wokingham

VOTED

to seat the additional delegates from the new congregations.

SEATING OF NEW DELEGATES
5

VOTED

to waive the reading of the minutes of the 62nd Session of the South England Conference that had been distributed to all the delegates in the session book.

2015 SESSION MINUTES
6

VOTED

to approve the minutes of the 62nd Session at Warwick University in September 2015.

2015 SESSION MINUTES
7

VOTED

to approve the use of the supplied electronic voting system for use during the session as and when necessary.

VOTING SYSTEM
8

Pastor McCormac gave some instructions on how to use the electronic voting system before a trial question was projected to demonstrate the system to the delegation.

VOTING DEMONSTRATION

Whereas it was proposed to limit the departmental reports to 10 minutes, and

Whereas it was proposed to limit the time for questions of each report to 15 minutes, and

Whereas it was proposed to limit the delegate questions to two minutes,

VOTED

to approve the departmental presentation time and question time as proposed.

DEPARTMENTAL PRESENTATION TIME LIMIT
9

Whereas the Executive Committee proposed a total of 19 full-time equivalents for administrative staff, departmental directors and coordinators, and

Whereas it was proposed to introduce a new position of Director of Children and Young People, and

Whereas it was proposed from the floor to appoint a Public Affairs and Religious Liberty (PARL) director at 50% time, and

Whereas it was proposed to remove the Director for Children and Young People and redistribute the budget to PARL 50% and Personal Ministries an additional 50%, and

Whereas it was proposed to separate Health and Community Services,

VOTED

to approve the addition of a PARL director at 50% time to be appointed at Session,

VOTED

to approve the amendment to remove the position for Children

DEPARTMENTAL & ADMINISTRATIVE BUDGETS
10

and Young People and redistribute the budget to PARL 50% and Personal Ministries an additional 50%,

VOTED

to separate the Health and Community Services,

VOTED

to approve the amended budget as follows:

Officers:

President	1
Secretary	1
Treasurer	1

Departmental Directors:

Personal Ministries	1
Sabbath School	0.5
Stewardship	0.5
Communications & Media	1
Adventist Radio	1
Health & Community	1
Adventist Muslim Relations	0.5
Church Growth & Mission	1
Family Ministries	1
Women's Ministries	0.5
Children's Ministries	1
Teens	1
Public Affairs and Religious Liberty	0.5
Pathfinders	1
Young Adults	1
Ministerial Director	1
Total	16.5

SEC Appointed Positions:

Music	0.5
Prison	0.25
Diversity Coordinator	0.5
Property Development Coordinator	1
Disability Coordinator	0.25
	19

VOTED

to accept the names as presented to serve on the Recommendations Committee, with Pastor Ian Sweeney to serve as the chairperson.

Pastor Douglas McCormac assumed the Chair for the President's Report.

Pastor Emmanuel Osei presented some of the highlights of the previous four years in a video report.

VOTED

to record the presentation of the President's video report.

Pastor Emmanuel Osei closed the session with prayer.

RECOMMENDATIONS COMMITTEE

11

CHAIRPERSON

12

PRESIDENT'S REPORT

13

PRAYER

Business Session 2, Thursday 5 September, 19:30

Chair: Pastor Emmanuel Osei

Pastor Emmanuel Osei shared a presentation on how to make a bigger impact on the host community. Time was given over to sharing thoughts and ideas which are working in the local congregations.

The Prayer Team closed the session with prayer.

MAKING DISCIPLES, BUILDING COMMUNITIES

14

PRAYER

Business Session 3, Friday 6 September, 09:45

Chair: Pastor Emmanuel Osei

VOTED

to record the verbal report and discussion of the Secretariat Report.

SECRETARIAT REPORT

15

VOTED

to record the verbal report and discussion of the Treasury Report.

TREASURY REPORT

16

Adjournment for a break.

ADJOURN

Business Session 4

Whereas the following report was recommended to the delegates from the Recommendations Committee:

Pastor Clifford Herman	Plymouth	1
Pastor Namushi Namuchana	Gloucester	2
Pastor Adrian Peck	St Albans	7
Pastor Denias Chihwai	Harlow Town	6c
Pastor Andrei Balan	Newbold International	5
Clarice Adjei Baah	Slough Ghanaian	5
Pastor Kwado Kwarteng-Ampofo	SE London Community	6b
Felicia Fara	Central London	6a
Judy Clements	Beckenham	6b
Pastor Bernard Akakpo	Emmanuel	6d
Olivia Dawson-Annan	London Ghana	6c
John Mathieu	Hackney	6c
Pastor Roland Bernados	Filipino International	6d
Ruth Wallace	Fulham	6d
Abigail Wright-Stephenson	Luton Central	7
Chris Peynado	Peterborough Central	8
Gabrielle James	SEC Church	9

RECOMMENDATIONS COMMITTEE REPORT:

NOMINATING COMMITTEE

17

VOTED

to approve the aforementioned delegates to serve as the Nominating Committee for the duration of the 63rd Session as proposed above.

VOTED

to record the verbal report and discussion of the Property Development Department as presented by Pastor Steve McKenzie.

Adjournment for a break.

Business Session 5

Whereas the following names were proposed to serve as the standing Constitution Committee until the next session, and

Whereas it is proposed to defer the vote until the end of our session,

VOTED

to defer the vote until Sunday.

Pastor Weiers Coetser	1
Desmond Mills	2
Philip Redman	3
Wilbur Mutambara	4
Vusumuzi Ollen Sibanda	5
Carlos Pedreira (reserve)	5
Althea Bailey-Perkins	6a
Creswell Lawrence (reserve)	6a
Neil Nunes	6b
Errol Anderson (reserve)	6b
Kwabena Kimathi (reserve)	6b
Bolaji Aborisade	6c
Elaine Housen (reserve)	6c
Jennifer Phillips	6d
Lawson Riviere (reserve)	6d
Pastor Max McKenzie-Cook	7
Roger Murphy (reserve)	7
Luka Mhishi	8

VOTED

to appoint the following delegates to serve as the Plans Committee, with Pastor John Surridge as the chairperson:

Jennie Hall	1
Esther Kissack	1
Angela Baker-Wright	2
Christopher Thomas	2
Prenti Chenge	3
Vivienne Vine	3
David Kopnick	4
Cledia Ogden	4
Andrew Singo	5

PROPERTY

DEVELOPMENT

REPORT

18

ADJOURN

RECOMMENDATIONS

COMMITTEE REPORT:

CONSTITUTION

COMMITTEE

19

RECOMMENDATIONS

COMMITTEE REPORT:

PLANS COMMITTEE

20

Amos Mitchell	5
Derek Morrison	6a
Pastor Colin Stewart	6a
Michael Garkov	6a
Kheiwah Bediako	6a
David Billett	6b
Craige Young	6b
Joanith Kitandwe	6b
Hewitt Grant	6b
Eugene Burton	6c
Joseph Okochi	6c
Japhet Obese-Amankwah	6c
Pastor Anthony Opoku-Mensah	6c
Ambrose Dawson	6d
Triza Pusey	6d
Pastor Dennis Mingo	6d
Pastor Bogdan Dimitru	6d
Elsa Charles	7
Pastor Patrick Boyle	7
Christopher Khuoge	8
Pastor Charles Nyambane	8

VOTED

to appoint the following delegates to serve as the Credentials and Licences Committee for the duration of the Session, with Pastor

Eglan Brooks as the chairperson:

Pastor Jeremy Tremeer	1
Pastor Royston Smith	2
Pastor Rosemary Lethbridge	3
Pastor Arthur Campbell	4
Pastor Sinisa Horvat	5
Pastor Marcel Ghioalda	5
Pastor Jude Jeanville	6a
Joan Robinson	6b
Pastor Maslin Holness	6c
Pastor Ottakal Chackochen	6d
Pastor Bernie Holford	7
Pastor Robin Lewis	8

Whereas the draft constitution had been distributed to the delegates, and

Whereas it was proposed that the changes be voted in one go,

discussion was suspended to hear from the Nominating Committee.

VOTED

to accept the nomination of Pastor Emmanuel Osei as South England Conference President.

RECOMMENDATIONS

COMMITTEE REPORT:

CREDENTIALS AND

LICENCES COMMITTEE

21

CONSTITUTIONAL

CHANGES

22

NOMINATING

COMMITTEE REPORT

23

VOTED

to approve that the constitutional changes will be voted in one go.

VOTED

down the constitutional changes (For 29%: Against 63%: Abstain 8%).

VOTED

to record the verbal report and discussion of the Church Growth and Adventist Mission Report as presented by Pastor Wayne Erasmus.

VOTED

to accept the nomination of Pastor Douglas McCormac as South England Conference Executive Secretary.

VOTED

to accept the nomination of Mrs Candy Layson as South England Conference Treasurer.

Adjournment for a break.

Business Session 6, Saturday 7 September, 20:50

Chair: Douglas McCormac

VOTED

to record the verbal report and discussion of the Personal Ministries Report from Pastor Michael Mbui.

VOTED

to record the verbal report and discussion of the Sabbath School Report from Pastor Michael Mbui.

Whereas it was proposed that the Conference Executive Committee call an extraordinary session within two years to consider the proposed changes to the Conference constitution, and **Whereas** it was proposed to amend the proposal to adjourn the session to a future date with the same delegates,

VOTED

not to amend the proposal.

VOTED

to recommend to the incoming Executive Committee to call an extraordinary session within two years to consider the proposed changes to the Conference constitution.

Business Session 7, Sunday 8 September, 09:45

Chair: Pastor Emmanuel Osei

CONSTITUTIONAL CHANGES
24**CHURCH GROWTH REPORT**
25**NOMINATING COMMITTEE REPORT**
26**NOMINATING COMMITTEE REPORT**
27**ADJOURN****PERSONAL MINISTRIES REPORT**
28**SABBATH SCHOOL REPORT**
29**EXTRAORDINARY SESSION**
30**VOTED**

to record the written report as prepared by Malika Bediako.

VOTED

to record the verbal report and discussion of the Health Ministries Report as presented by Dr Chidi Ngwaba.

VOTED

to record the verbal report and discussion of the Education Report as presented by Gina Abbequaye.

VOTED

to record the verbal report and discussion of the Family Ministries Report as presented by Dr Augustus Lawrence.

VOTED

to record the verbal report and discussion of the Ministerial Association Report as presented by Pastor Ebenezer Jones-Lartey.

VOTED

to record the verbal report and discussion of the Communications Report as presented by Pastor Sam Davies.

VOTED

to record the verbal report and discussion of the Media Report as presented by Pastor Sam Davies.

VOTED

to record the verbal report and discussion of the Adventist Radio London Report as presented by Dr Michael Hamilton.

VOTED

to record the verbal report and discussion of the Youth Report as presented by Pastor Anthony Fuller.

Adjournment for a break.

Business Session 8**VOTED**

to record the verbal report and discussion of the Pathfinders Report as presented by Pastor Kevin Johns.

VOTED

to record the verbal report and discussion of the Teens Report as presented by Pastor Juan Carlos Patrick.

CHILDREN'S AND COMMUNITY MINISTRIES REPORT
31**HEALTH MINISTRIES REPORT**
32**EDUCATION REPORT**
33**FAMILY MINISTRIES REPORT**
34**MINISTERIAL ASSOCIATION REPORT**
35**COMMUNICATIONS REPORT**
36**MEDIA REPORT**
37**RADIO REPORT**
38**YOUTH REPORT**
39**ADJOURN****PATHFINDERS REPORT**
40**TEENS REPORT**
41

Whereas the delegation had voted to defer the election of the Constitution Committee (minute no. 19) until the end of our session,

VOTED

to approve the proposed delegates (minute no. 19) to serve as the standing Constitution Committee until the next Conference session.

Whereas the Plans Committee made seven recommendations to the delegation (Appendix 3), and

Whereas the first proposal was withdrawn,

VOTED

to record the verbal presentation and discussion of the Plans Committee Report.

VOTED

to approve the issuing of employee credentials and licences as presented in the report (Appendix 4):

- Ordained Ministers
- Licensed Ministers
- Commissioned Ministers
- Commissioned Licensed Ministers
- Missionary Credentials
- Missionary Licences
- Administrative Credentials
- Administrative Licences
- Commissioned Ministry of Teaching Credentials
- Commissioned Ministry of Teaching Licences

VOTED

to approve the issuing of Lay Preachers credentials as presented in the report (Appendix 4).

VOTED

to record the distribution of the Women's Ministries Report as prepared by Pastor Maslin Holness.

VOTED

to record the distribution of the Stewardship Report as prepared by Pastor Todd Frias.

VOTED

to record the distribution of the Music Report as prepared by Mike Johnson.

VOTED

to record the distribution of the Prison Ministries Report as

**NOMINATING
COMMITTEE REPORT:
CONSTITUTION
COMMITTEE**

42

**PLANS COMMITTEE
REPORT**

43

**CREDENTIALS AND
LICENCES COMMITTEE
REPORT**

44

**CREDENTIALS AND
LICENCES COMMITTEE
REPORT**

45

**WOMEN'S MINISTRIES
REPORT**

46

**STEWARDSHIP
REPORT**

47

MUSIC REPORT

48

**PRISON MINISTRIES
REPORT**

prepared by Pastor Kevin Johns.

VOTED

to record the distribution of the Cornerstone Counselling Service Report as prepared by Thembie Mapingire.

VOTED

to record the distribution of the report from the Adventist Discovery Centre.

VOTED

to record the distribution of the ADRA Report as prepared by Bert Smit.

Whereas a number of recommendations had been made for consideration for Men's Ministries to be made a 50% budget and for Prison Ministries to be increased to a 50% budget,

VOTED

to refer these recommendations to the incoming Executive Committee.

VOTED

to approve the Nominating Committee's nominees to serve in the Conference departments as follows:

Adventist Muslim Relations	Pastor Fergus Owusu-Boateng
Children's Ministries Director	Sister Judy Clements
Church Growth Director	Pastor Wayne Erasmus
Communications & Media	Pastor Sam Davies
Community Services Director	Pastor Max McKenzie-Cook
Family Ministries Director	Dr Augustus Lawrence
Health Ministries Director	Dr Chidi Ngwaba
Ministerial Association Secretary	Pastor Sam Ouadjo
Pathfinders Director	Pastor Clifford Herman
Radio Director	Dr Michael Hamilton
Personal Ministries Director	Pastor Michael Mbui
Stewardship Director	Pastor Todd Frias
Sabbath School Director	Pastor Fergus Owusu-Boateng
Teens Director	Pastor Juan Carlos Patrick
Women's Ministries Director	Sister Jacqueline Otokpa
Young Adults Director	Pastor Anthony Fuller

VOTED

to approve the Nominating Committee's nominees to serve as trustees of the Conference and members of the Executive Committee as follows:

Pastor Emmanuel Osei (President/Chair)
Pastor Douglas McCormac (Executive Secretary)

49

**COUNSELLING
SERVICE REPORT**

50

**ADVENTIST
DISCOVERY CENTRE
REPORT**

51

ADRA REPORT

52

**RECOMMENDATIONS
TO INCOMING
EXECUTIVE
COMMITTEE**

53

**NOMINATING
COMMITTEE REPORT –
DEPARTMENT
DIRECTORS**

54

**NOMINATING
COMMITTEE REPORT –
EXECUTIVE
COMMITTEE**

55

Candy Layson (Treasurer)
 Pastor Sam Ouadjo (Ministerial Director)
 Pastor Anthony Fuller (Youth Director)
 Pastor Wayne Erasmus (Church Growth)
 Judy Clements (Children’s Director)
 Stella Jeffery (Area 1)
 Isha Scott (Area 9)
 Kay Levy (Area 4)
 Natalie Henry (Area 8)
 Kwasi Dankwa (Area 2)
 Nomsa Maphango (Area 3)
 Abigail Wright (Area 5)
 Pastor Bernard Akakpo (Area 6b)
 Julita Francois (Area 6a)
 Esther Ayree (Area 6c)
 Careen Hanson (Area 7)
 Pastor Michael Salmon (Area 6d)
 Dwayne Lawson (Area 6b)
 Pastor Steve Roberts (Area 6c)
 Abigail Wright-Stephenson (Area 7)

Pastor Emmanuel Osei shared the closing remarks and gave thanks for all those who had helped organise the session, for all the delegates who attended, and for the outgoing office staff and directors.

CLOSING REMARKS

VOTED
 to approve the motion to adjourn at 16:38.

ADJOURN

PRAYER

E Osei	Chair	D McCormac	Secretary
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Regular Delegates

Area 1

Mrs Esther Kissack
 Mrs Rose Mogeni
 Miss Jennie Hall
 Mrs Alison Blackburn

Area 2

Mr Colin Marshall
 Mr Kwasi Dankwa
 Mrs Brenda Diane Sabadin
 Mr Desmond Mills
 Mr Tudor Bostan
 Mrs Angela M. Baker-Wright
 Mr William Adjei (Snr)
 Mr Billy Odumuzor
 Mr Nelson Khonje
 Miss Miriam Morgan
 Mr Christopher Alexander Thomas
 Mr Marcel Calin
 Mr Lutz Rentel
 Miss Michelle Fishley
 Mr Robert Bennett
 Mrs Esther Williams
 Mr Maneleno Santo
 Ms Angeline Karuma-Hudd

Area 3

Mr Henry Walls
 Mrs Vivienne Enid Vine
 Mr Emmanuel Zuu
 Mr Forward Dube
 Mr Levie Montalban
 Mrs Praise Gunje
 Mrs Prenti Chenge
 Ms Grace Chidothe
 Miss Nomsa Maphango
 Mr Philip Redman

Area 4

Mrs Florence Ogbonnah
 Miss Sheila Seenudun

Mrs Cledia Ogden
 Mr Jairos Phiri
 Mr Tafadzwa Andrew Mushunje
 Mrs Gloria Phillips
 Ms Jordan Craig
 Mrs Simone Ellis
 Mrs Molyne Mtabmara
 Mr Tenda Mtambara
 Mr Artur Turcan
 Mr Wilbur Mutambara
 Mr David Kopnicky
 Miss Zihanzile Khumalo
 Miss Audrey Thompson
 Mrs Gillian Harrison
 Mr David Hugh Santineer
 Pastor Seth Adjare
 Mr Anthony Yearwood

Area 5

Mr Mark Owens
 Mr Sani Espera
 Ms Mercy Oduraa-Boadi
 Mr Kofi Agyekum Schmutzler
 Mr Thomas Mugadza
 Mr Vusumuzi Ollen Sibanda
 Mr Leonard Williams
 Mr Peter Szasz
 Mr Carlos Pedreira
 Miss Chanel Currew
 Mr Colin Hole
 Mrs Elena Telyukina
 Mrs Erica Hole
 Mr Francisco Mphande
 Mr Graeme Johnston
 Mrs Judith Vucic
 Mr Samuel Semakula
 Mr Tomasz Radosh
 Mrs Cristina Tanasescu
 Dr Leonard Bowora
 Mr John Tengende
 Mr Emil Shelufumo
 Mr Akwasi Agyemang
 Mr Kofi Adjei

Mr Maxwell Ampaw
 Mr Samuel Gyamfi
 Mr Andrew Singo
 Mrs Esther Onduso (Oenga)
 Mr Jeremiah Obegi
 Miss Gladys Longwe
 Mr Joseph Takavarasha
 Mr Kish Palmer
 Mr Joseph Boateng
 Mr Moses Baah
 Mr Peter Oppong-Mensah
 Mrs Gail-Ann Balcombe-Dasilva
 Mr Joel Thomas

Area 6a

Mrs Charmalyn September
 Mr Mario September
 Mr David Shenfield
 Mr Eliezer Caleb Alemeza
 Miss Felicia Fara
 Mr Royan Wright
 Miss Claudia Marisa Carvalho
 Mr Deodato Fernando
 Miss Jessica Martins
 Mrs Cerise Moore
 Mr Malcolm Martin
 Miss Noella Lindsey
 Mrs Sylvia Hibbert
 Mr Edward Ngano Sibanda
 Ms Judith Golding-Hancel
 Mrs Celia Bernard
 Mr Nana Jeffrey Boateng
 Mr Nevil Craig
 Mrs Regna Robley
 Mr Terry Nunes
 Mrs Daphne Daytes
 Mr Joshua Terrelongue
 Mrs Joycelyn Morrison
 Mr Kirk Morrison
 Mr Robis Da Silva
 Mrs Brenda Walcott
 Mr Donny Halder
 Mrs Carol Henry-Linton
 Mrs Kerrelyn Grant

Miss Tanesha Grant
 Mrs Althea Bailey-Perkins
 Mr Floyd Cuffie
 Miss Heather Newell
 Mr Jordan Corniche
 Mrs Lina Castor
 Miss Rumbidzai Sithole
 Mrs Tracy-Ann Amoya Evans-Smith
 Ms Aldith Douglas
 Mrs Lorna Douglas
 Mr Ernest Osafo
 Mr George Osei-Bonsu
 Mrs Mary Effah
 Mr Nanaba Amoakoh
 Mr Michael Garkov
 Mr Zina Tsvetanova
 Mr Albert Aaron
 Mr Creswell Lawrence
 Mrs Jean Bohi
 Mr Stephen David
 Miss Tenola Dareen Lester
 Mr Basil Corea
 Mr Charlie Paton
 Mr Earl Johnson
 Mrs Jacqueline Paton
 Mrs Patrice Corea
 Miss Courtney Ann Reid
 Miss Diane Appiah-Kubi
 Mrs Jackie Nicholls-Bingham
 Mrs Maureen Pollock
 Mr Norman Orville Fuller
 Mr Olawale Aliowe
 Miss Sonia Munroe
 Mrs Theresa Lucille Sammy

Area 6b

Miss Alexa Lewis
 Mrs Elleni-Jaye Anderson-Grey
 Mr Errol Anderson
 Mrs Joan Robinson
 Miss Joy Alexander
 Mr Samuel Massiah
 Ms Sharon Cameron
 Mr Basil Lumsden

Mrs Doreen Coke
 Mr Jimmy Musonda
 Mr David Conteh
 Miss Sharon Niles
 Mr Adam Greaves
 Miss Anna Francis
 Mrs Barbara McLaughlin
 Mr Craige Young
 Miss Donnarey Wilks
 Mr Fritz Buckle
 Mrs Iona Witter
 Pastor James Phillip
 Mr Leon Halliburton
 Mr Leslie Dixon
 Ms Lonnelle Sweeney
 Miss Natalie Byfield
 Mr Othniel Forrest
 Mrs Paulette Marceny
 Mr Timothy Francis
 Mrs Bonita Turay
 Mr Sheku Turay
 Mr Bruce Palmer
 Mr David Billett
 Ms Florence George
 Miss Jackie Burton
 Mr Johnny Saul
 Mrs Leslene Peat-Brown
 Mr Neil Nunes
 Mr Oneal Henry
 Mr Patrick Bennett
 Mrs Sharon Douglas
 Miss Eudeane Joseph
 Mr Richard Makinde
 Mr Edward Forkuo-Duah
 Miss Esther Aberkah
 Mr Henry Quarshie
 Ms Angela Christopher
 Mr Barrington Richardson
 Mr Fred Blenman
 Mr Jason Walker
 Mrs Nasima Annan-Baidoo
 Mr Nathaniel Zaka
 Mr Hugh Gray
 Ms Judy Clements

Miss Corinne McCleary
 Mr Jermaine Wong
 Miss Monique Joseph
 Mr Hewitt Grant
 Mr Kirk McMorris
 Mr Kwabena Kimathi
 Miss Marcelle Moncrieffe
 Miss Michelle Sophia Hall
 Mr Paul Graves
 Mrs Carol Mamora
 Mr Michael Marriott
 Miss Olga Lucia Bedoya Molina
 Mrs Andrea Adams
 Mrs Karen Satchwell-Higgins
 Mrs Sajitha Forde-Ralph
 Mr Webster Ralph
 Mrs Aldrena Somerville
 Mr Alex Momoh
 Mrs Jacqueline Buckley
 Mr Emmanuel Ntim
 Mr Onasis Addo
 Mr Raymond Arhin
 Mrs Rebecca Asamoah
 Mr Jose Maria Alemeza
 Miss Kelly Ninacuri
 Mrs Joanitah Nakibirango
 Mr Bernard Oppong
 Mrs Claudette Miller-Annor
 Mr Daniel Kwarteng
 Mr Frank Amankwah
 Ms Lorna Marcia Crooks
 Mrs Mercy Chidinma Oyelakin
 Mr Austine Ndubuisi Nwankpa
 Mrs Bethene Witter White
 Mrs Jacqueline Sutherland
 Mr Adrian Hobbs
 Mr John Bishop (Snr)
 Mrs Zapporah Ngwaba
 Mr Aaron Ngwenya
 Mr Barry Oranza
 Mr Boris Rakovic
 Mrs Maureen Griffith

Area 6c

Mr Bolaji Aborisade
 Mr Kehinde Jegede
 Mr Edrick Gaskin
 Mrs Lenore Gaskin
 Mrs Ropafadzo Maphango
 Mr Israel Omojola
 Mr Sampson Bannis
 Mrs Angelica Rusu
 Miss Joan Reid
 Mrs Joan Russell
 Mr John Mathieu
 Mr Calvin Edward Mazengwe
 Mr Eugene Martin
 Mrs Jacqueline Richardson-Otokpa
 Mr Joseph Okochi
 Mr Martin Mugadza
 Mrs Patricia Ndhlovu
 Mrs Anette Ogunsakin
 Mr Lawrence Williams
 Mrs Elaine Housen
 Miss Jean Heroe
 Mrs Ruth Miller-Hardy
 Mr Emmanuel Asamoah
 Mrs Georgina Duah-Boamah
 Mr Japheth Obese-Amankwah
 Mr Kingsley Asare-Bediako
 Mr Kwame Omari
 Mr Kwao Tetteh Abbequaye
 Mrs Linda Akosua Essel
 Ms Olivia Dawson Annan
 Mrs Rubina Fosua Arthur
 Mr Samuel Adjei-Owusu
 Mr Alexandru Stanciu
 Mr Nassar Mwanje
 Mr Solomon Mukiiibi
 Mr Alex Dhlakama
 Mrs Ellen Kemunto Omagwa-Ochanda
 Mr Issac Mwita
 Miss Sharon Semper
 Mr Anslim Narinesingh
 Mrs Caroline Marambakubva
 Ms Eutella Simon
 Mr Ricardo Christian-Gillin

Mr Philip Adu-Gyamfi
 Mr William John
 Mrs Eugenie Burton
 Ms Jacqueline Hinds
 Mr Larry Simpson
 Mr Sylvester Davis
 Miss Diane Ondijo
 Mrs Dominique Jennah-Landi
 Mr Phillip Grant
 Mr Khama Menyere
 Mrs Ronke Aborisade

Area 6d

Miss Andrian David
 Mr Alfred Officer
 Mr Burns Musanu
 Miss Shannon Alexander
 Mr Theo Guthrie
 Miss Ana-Luiza Garcez
 Miss Beatriz Borges
 Ms Noemia Norton Silvia
 Mrs Antela Hilda Greenidge (Sonia)
 Mr Lawrence Atakpa-Solomon
 Mr Ashley John Jeffrey
 Mrs Ruth Wallace
 Miss Yvonne Mark
 Miss Avis Frank
 Mr Joe Adams
 Miss Noelle Comerasamy
 Mr Bernard Clinton Saunders
 Mr Kevin Galinato
 Mr Eugenio Cabral
 Miss Floriebelle Yang
 Mr Mathieu N. Wetu-Ngani
 Miss Valen Abigail Cabral
 Ms Denise Walters
 Mr Lawson Riviere
 Mr Neil Wellington
 Mrs Norma James
 Mr Olsen Roberts
 Mr Oxenius Law D. T. Pinto
 Miss Janet White
 Miss Jennifer Phillips
 Mr Leslie Thomas

Mr Tidings Chengeta
 Mr Ambrose Dawson
 Mrs Shirley-Ann Thomas
 Ms Doreen Graham
 Mrs Elsie Staple
 Mr George Kabambe
 Mrs Glendine Shepherd
 Miss Jacque Christopher
 Mrs Joy Lawrence
 Mr Keith Allen
 Elder Leslie Thomas
 Miss Trizah Powell

Area 7

Ms Antaya Lendore
 Mr Gabriel Lavinu Ilie
 Mrs Yvonne Carnegie
 Mr Paul King
 Mrs Willma King
 Miss Abigail Wright-Stephenson
 Mrs Elsa Charles
 Mr Michael Daley
 Mr Tapiwa Mandeya
 Mr Andrew Stephenson
 Mrs Jennifer Satchwell
 Miss Rhianna Warren
 Mr Arnold Best
 Mr Bryan Thando Tshuma Maxwell
 Mr David Meade (Snr)
 Mrs Marvia Bent
 Mr Emmanuel Okyere
 Mr Richard Asamoah
 Ms Valerie Clarke-Eccles
 Mr Benjamin Davison
 Mrs Fay Christie
 Mrs Florence Allen
 Mrs Maritza Sabatier
 Mrs Natalie Davison
 Mr Roger Murphy
 Mrs Rosemary Boyle
 Mr Roy Christie
 Mr Samuel Sabatier
 Mrs Banhle Nyathi
 Mr Daison Zinyemba

Mrs Caroline Kamara
 Mr Richard Henry
 Mrs Valerie Mcleary
 Mr Herbert Pfende
 Mrs Odelca Pfende

Area 8

Ms Irene Charidza
 Mrs Paula Mbanjo
 Mr Richard Shone
 Mr James Tuffour
 Mr Jordon Massiah
 Mr Luka Mhishi
 Mr Carol Rose
 Mr Chisha Chitambala
 Mrs Stephanie Garrick-Hardy
 Mrs Claire Reid-Castello
 Mr Pierre Jean-Claude Balisson
 Ms Saacha Aldren
 Mrs Dawn Cameron-Mckenzie
 Mr Karl Mckenzie
 Pastor Michael Walker
 Mr Bhekimpilo Sibanda
 Mr Hugh Small
 Mrs Leonie Delancey
 Mrs Verle Bryan-Harris
 Miss Zinhle Moyo
 Mr Christopher Peynado
 Mrs Janet Msapato
 Mr David Inman
 Mrs Gersilene Inman
 Mr Christopher Khuoge
 Mrs Patience Selukwe
 Mr Steve Adams

Area 9

Mrs Ophelia Herman
 Mrs Ruth Clemow

Appendix 1 continued

Delegates at Large

Miss Pamela Millington
Pastor Anthony Fuller
Mr Devon Boyd
Pastor Harrison Mburani
Pastor Alan Hart
Pastor Otis Lewis
Dr Richard De Lisser
Pastor Geert Marcel Tap
Mr Dominic Gyasi
Pastor Mohan Rao Abbadasari
Pastor James Shepley
Mrs Gloria Christopher
Pastor Michael Hamilton
Dr Chidi Ngwaba
Mr Godwin Benjamin
Pastor Bernard Akakpo
Pastor Ian Lorek
Pastor Namushi Namuchana
Pastor Ebenezer Jones-Lartey
Pastor Vasyl Vartsaba
Mr Derek Morrison
Pastor Des Boldeau
Mr Denias Chihwai
Pastor Michael Mbui
Pastor Vincent Goddard
Pastor Max McKenzie-Cook
Pastor David Burnett
Dr Emmanuel Osei
Pastor Humphrey Walters
Pastor Matthew Herel
Pastor Samuel Quadjo
Pastor Adrian Bovell
Pastor Paul King-Brown
Pastor Lewis Quaye
Mr Stephen Weekes
Pastor Eduard Keshishyan
Pastor Todd Frias
Mrs Gina Abbequaye
Pastor Joojo Bonnie
Pastor Sorin Petrof
Miss Careen Hanson

Pastor Sam Davies
Mr Michael Johnson (Snr)
Mr Dave St Marie
Pastor Felix Mcpherson
Ms Malika Bediako
Pastor Vaughn Thorpe
Mr Alexandru-Stefanel Mareniuc
Mr Jeremy Brooks
Pastor Laszlo Peter Liebhardt
Pastor Vili Costescu
Pastor Wayne Erasmus
Pastor Wilson Lagos
Pastor Andrei Balan
Mr Antonio Belgrave
Pastor Maslin Holness
Pastor Michael Mannix
Pastor Ottakal Chackochen
Dr Steve Thomas
Mrs Esther Aryee
Pastor Hezron Otieno Adingo
Pastor Julian Thompson
Pastor Amos Mitchel
Mrs Abigail Wright
Pastor Anthony Opoku-Mensah
Pastor Augustus Lawrence
Pastor Bernard Holford
Pastor Brighton Kavaloh
Pastor Cecil Perry
Pastor Clifford Herman
Pastor Dennis Mingo
Pastor Douglas McCormac
Pastor Dusan Uzelac
Dr Elliott Williams
Pastor Everett Picart
Pastor George Boakye Asiamah
Pastor Gerald Smith
Pastor Israel Williams
Pastor Jeremy Tremeer
Pastor Jonathan Barrett
Pastor Jude Jeanville
Pastor Keith Boldeau
Pastor Kevin Johns
Pastor Marcel Ghioalda

Mrs Margaret Johns
Pastor Mary Barrett
Pastor Michael Salmon (Snr)
Pastor Michael Anim
Pastor Michael Smart
Pastor Michael Taylor
Pastor Michael Toy
Pastor Robin Lewis
Pastor Ron Clemow
Pastor Rudika Puskas
Pastor Samuel Ngui
Pastor Sinisa Horvat
Pastor Stanley Teixeira
Pastor Terry Messenger
Pastor Tihomir Zestic
Pastor Trevor Thomas
Pastor Valentine Roach
Pastor George Dadey
Pastor Ebenezer Sackey
Pastor Fergus Owusu-Boateng
Pastor Kwadwo Kwarteng-Ampofo
Pastor Steve Roberts
Pastor Rio Espulgar
Pastor Adrian Peck
Dr Christopher Levy
Mr Fred Shone
Pastor Nathan Stickland
Pastor Stephen McKenzie
Pastor Nerine Barrett
Mr Samuel Asamoah
Pastor Jon Gendle
Pastor Rosemary Lethbridge
Pastor Kwesi Moore
Pastor Wilfred Blake
Pastor Colin Stewart
Mrs Sithembisile Mapingire
Mrs Eulalee Marshall-Wiggan
Mrs Judith Redman
Pastor Deyvid Batista

Appendix 2

Recommendations Committee

Area 1

Mrs Rose Mogeni
Mrs Alison Blackburn

Area 2

Mr Colin Marshall
Mr Kwasi Dankwa
Mr Desmond Mills
Mrs Angela M. Baker-Wright
Mr William Adjei (Snr)
Mr Nelson Khonje
Miss Miriam Morgan
Mr Christopher Alexander Thomas
Mr Marcel Calin
Mr Maneleno Santo
Ms Angeline Karuma-Hudd

Area 3

Mr Henry Walls
Mr J. W. Douglas Vine
Mrs Judith Cassidy
Mr Khonzani Sibanda
Mr Rodrigo Cerencovich
Mrs Vivienne Enid Vine
Mr Emmanuel Zuu
Mr Philip Redman

Area 4

Mrs Gloria Phillips
Mr Tenda Mtambara
Mr Artur Turcan
Mr Wilbur Mutambara
Mr David Kopnicki
Miss Audrey Thompson
Mrs Gillian Harrison
Mr David Hugh Santineer

Area 5

Mr Mark Owens
Mr Kofi Agyekum Schmutzler
Mr Vusumuzi Ollen Sibanda

Mr Leonard Williams
Mr Carlos Pedreira
Miss Chanel Currew
Mr Francisco Mphande
Mr John Tengende
Mr Emil Shelufumo
Mr Maxwell Ampaw
Mr Andrew Singo
Mr Joseph Takavarasha
Mr Moses Baah

Area 6a

Mrs Charmalyn September
Mr Mario September
Miss Felicia Fara
Mr Royan Wright
Mr Malcolm Martin
Ms Judith Golding-Hancel
Mrs Daphne Daytes
Mr Kirk Morrison
Mr Donny Halder
Mrs Althea Bailey-Perkins
Mr Floyd Cuffie
Mrs Lina Castor
Mrs Lorna Douglas
Mr Michael Garkov
Mr Creswell Lawrence
Mr Stephen David

Area 6b

Mrs Joan Robinson
Miss Joy Alexander
Mr Samuel Massiah
Mr Basil Lumsden
Mr Adam Greaves
Miss Anna Francis
Mr Craige Young
Mrs Paulette Marceny
Mr Timothy Francis
Mr David Billett
Mr Johnny Saul
Mrs Leslene Peat-Brown
Mr Patrick Bennett

Miss Corinne McCleary
Mr Kwabena Kimathi
Miss Marcelle Moncrieffe
Mr Michael Marriott
Miss Olga Lucia Bedoya Molina
Mrs Sajitha Forde-Ralph
Mr Emmanuel Ntim
Mrs Joanitah Nakibirango
Mrs Zaporah Ngwaba
Mr Aaron Ngwenya

Area 6c

Mr Bolaji Aborisade
Mr Israel Omojola
Mrs Angelica Rusu
Mr Calvin Edward Mazengwe
Mrs Jacqueline Richardson-Otokpa
Mr Martin Mugadza
Mr Japheth Obese-Amankwah
Mr Kwao Tetteh Abbequaye
Ms Olivia Dawson Annan
Mr Samuel Adjei-Owusu
Mr Alexandru Stanciu
Ms Eutella Simon
Mr Ricardo Christian-Gillin
Mr William John
Mrs Eugenie Burton
Mr Larry Simpson

Area 6d

Miss Andrian David
Mr Alfred Officer
Mr Burns Musanu
Mrs Germaine Julien
Miss Ana-Luiza Garcez
Miss Beatriz Borges
Ms Noemia Norton Silvia
Mr Lawrence Atakpa-Solomon
Mrs Ruth Wallace
Mr Joe Adams
Miss Noelie Comerasamy
Mr Bernard Clinton Saunders
Mr Eugenio Cabral
Mr Lawson Riviere

Mr Neil Wellington
Miss Jennifer Phillips
Mr Tidings Chengeta
Mr Ambrose Dawson
Mrs Elsie Staple
Mrs Glendine Shepherd
Mr Keith Allen

Area 7

Mrs Yvonne Carnegie
Mrs Willma King
Miss Abigail Wright-Stephenson
Mr Tapiwa Mandeya
Mr Andrew Stephenson
Mr Bryan Thando Tshuma Maxwell
Ms Valerie Clarke-Eccles
Mr Daison Zinyemba
Mrs José Bennell
Mr Herbert Pfende
Mrs Odelca Pfende

Area 8

Mr Richard Shone
Mr Jordon Massiah
Mr Luka Mhishi
Mr Karl Mckenzie
Pastor Michael Walker
Mrs Verle Bryan-Harris
Mr David Inman
Mrs Gersilene Inman
Mr Christopher Khuogoe

Area 9

Mrs Ophelia Herman
Mrs Ruth Clemow

Appendix 3

Plans Committee Report

Proposal One – Method

The Plans Committee to function as a true standing committee, meeting as required during the quadrennium; working in close liaison with the Executive Committee to ensure good communication and mutual accountability; submitting reports periodically for the *MESSENGER* and/or other church communication platforms; limiting its scope to around six main plans or recommendations, which may be adjusted over time to reflect changes that are implemented by the Executive Committee.

Proposal Two – Administration

The Administration: to audit their local operating processes and procedures, and streamline where necessary; to be proactive in adopting cutting-edge methodologies to improve efficiency and effectiveness, such as objectives and key results (OKRs) or SMART goals; and to ensure that the SEC's vision and objectives are executed at area and local church level, with ongoing communication, using technology to enable dialogue.

Proposal Three – Inreach

To develop, maintain, provide and promote strategies, training, technologies, and resources to increase access and participation with early intervention for prayer, Sabbath School, and stewardship for all age groups, and to ensure early intervention for young adults to prevent attrition. Methods to include early education regarding the true principles behind stewardship, creation and evolution, and to increase the frequency of, and attendance at, prayer meetings.

Proposal Four – Communication

Whereas we are not reaching the great unwashed multitude that comprise the greater population, we propose that the incoming Executive Committee set up a group of around seven communication and/or marketing experts and task them to come up with a plan to address the problem of reaching the unreached multitude. They should have SMART (specific, measurable, achievable, relevant, and time-limited) outcomes and should consider current communication technologies including social media, GoogleAds, podcasting, bots, and the written word. In addition, they should develop a strategy of apologetics to assist church members in dealing with questions related to LGBT emerging trends.

Proposal Five – Outreach

To survey how many churches are giving out invitations to the community with regard to refreshments in the church; to conduct Sabbath School surveys as a way of measuring how effective we are at being good members; to find out how many churches have mental health champions; to encourage inner-city pastors to collaborate with rural pastors with a view to exchanging programmes that facilitate community outreach; to raise money from major SEC convocations for the churches in whose district they are held.

Proposal Six – Family Life

Family Life to collaborate with the Cornerstone Counselling Service and local churches, particularly in the provinces, to empower, support, and educate family units on counselling; Family Life teams to work together collaboratively in meeting the needs of all members, in particular our

disability and diversity groups, such as widows and single parents, to foster greater inclusiveness in our conference.

Proposal Seven – Children and Young People

To promote holistic growth in each age group, from children to youth, including college-age youth. Methods to include training programmes for children's ministries such as VBS and Sabbath School; making use of the resources that are available, tailoring them for our conference's needs; and appointing a Campus Ministries director, who will recognise and identify risk areas, set up and execute appropriate training programmes, and run Campus Ministries engagement days, working closely with the local churches. There should be a minimum of three such days per quadrennium, held in different areas or regions to ensure access for all. To reinstate youth days throughout the SEC.

Appendix 4

Licences and Credentials Committee Report

Employee Credentials

Commissioned Minister's Credentials

Mary Barrett
Nerine Barrett
Maslin Holness
Rosemary Lethbridge

Ministerial Credentials

Mohan Rao Abbadasari
Robin Lewis
Berhanu Tsehaye
Bernard Akakpo
Nathan Stickland
Dusan Uzelac
Jon Gendle
Michael Mannix
Vasyl Vartsaba
George Asiamah
Michael Mbui
Humphrey Walters
Jonathan Barrett
Harrison Mburani
Elliott Williams
Wilfred Blake
Douglas McCormac
Israel Williams
Desmond Boldeau
Stephen McKenzie
Tihomir Zestic
Keith Boldeau
Royston Smith
Adrian Peck
David Burnett
Terence Messenger
Llew Edwards
Ottakal Chackochen
Dennis Mingo
Ronald Clemow
George Dadey
Kwesi Moore

Ghartey Joojo Bonnie
Samuel Davies
Namushi Namuchana
Adrian Bovell
Richard De Lisser
Samuel Ngu
Jeremy Brooks
Vicentiu Dranca
Anthony Opoku-Mensah
Denias Chihwai
Enrique Duarte
Emmanuel Osei
Marcel Ghioalda
Wayne Erasmus
Fergus Owusu-Boateng
Thomas Gill
Simeon Esson
Juan Carlos Patrick
Bernie Holford
Todd Frias
Sorin Petrof
Jude Jeanville
Vincent Goddard
Everett Picart
Laszlo Liebhardt
Alan Hart
Rudika Puskas
Robert Osei-Bonsu
Clifford Herman
Lewis Quaye
Samuel Ouadjo
Sinisa Horvat
Valentine Roach
Mario Phillip
Jeremy Tremeer
Steve Roberts
Stanley Teixeira
Trevor Thomas
James Shepley
Andrei Balan
Kevin Johns
Anthony Fuller
Deyvid Valente-Batista

Ebenezer Jones-Lartey
Gerald Smith
Costel Vili Costescu
John Melki Karunaidas
Colin Stewart
Andrew Davis
Eduard Keshishyan
Geert Tap
Rio Espulgar
Paul King-Brown
Steve Thomas
Samuel Gungaloo
Kwadwo Kwarteng-Ampofo
Michael Hamilton
Matthew Herel
Augustus Lawrence
Michael Toy
Wilson Lagos
Otis Lewis
Michael Anim
Max Mckenzie-Cook
Alexandru Mareniuc
Amalendu Bairagee
Hezron Adingo
Vaughn Thorpe
Cecil Pery
Michael Walker
Weiers Coetser
Felix McPherson
Ebenezer Sackey
Michael Salmon
Bogdan Dumitru
Sam Gungaloo
Wilson Lagos

Commissioned Minister's Licence

Delcina Rodney
Sophia Peart
Lorraine Fontaine
Doreen Edwards

Ministerial Licence

Lon Jones
Sampson Aboagye

Ivo Mendes
Amos Mitchel
Charles Nyambane
Andrew Cudjoe
Mike Salmon

Missionary Licence

Robis Da Silva (intern)
Tremon Jackson (intern)
Spase Gligorov (intern)
Warren Gillin (intern)
Mark Borrett (intern)
Clebson Braga (intern)
Fabricio Guimaraes (intern)
Wentworth Sewell (intern)
Greg Wilson (intern)
Adil Habib (intern)
Hina Ahmed (intern)
Seth Adjare (intern)
Eliette Lozeil-Gustave (intern)

Missionary Credential

Michael Agyei-Asare (office)
Valerie Austin (office)
Godwin Benjamin (office)
Anna Bewise-Ebanks (office)
Mavis Bramble (office)
Natalie Bryan (office)
Jacqui Crawford (office)
Paul Lee (office)
Tanya Grant (office)
Robert Green (office)
Dean Jeena (office)
Thembe Mapingire (office)
Stefan Stanciu (office)
Nana Bonnie (office)
Zandrina Roudette (Hyland House School)
Julia Hall (Fletewood School)
Steven Hulbert
Janos Kovacs-Biro
Mariella Silvestre (Newbold School)
Michael Johnson
Malika Bediako
Sophia Nichols

Non-Employees (non-stipendiary minister)**Missionary Credential**

Mfakazi Ndebele
Arthur Campbell
Ayo Adesina

Missionary Licence

Ann-Louise McCormac
Ann Swaby (office)
Teresa Howard
Andrae Johnson
Sindile Mabena (Bible instructor)
Linda Mukwada (Bible instructor)
Monika Jantos Erazo (Bible instructor)
Alberto Francis
Rhiannon Samuel (office)
Ligia Buzac (office)
Vanessa Dawson (office)
Nadine Bokhoory
Maxine Dennis
Diana Gaga
Dushane Morris
Isaac Hammond
Samuel Alfazema
Nigel Maunganidze
Lynette Allcock
Vanessa Pizzuto
Duane Davidson
Katlin Horvath
Elena Telyukina
A. Anstom (Newbold School)
Lorraine Cudjoe
Hannah Commodore
Don Roberts
L. Blackman
L. Mansukani
Alan McKenzie
Kevin Jongou
Cindy Tugwell
Catalina Panoschi

Non-Employees (non-stipendiary minister)**Missionary Licence**

Sandra Thompson

Administrative Ministries Licence

Candy Layson (SEC Treasurer)

**Commissioned Ministry of Teaching
Credential**

Jaki Crissey (Newbold School)
Karen Clarke (Hyland House School)
Jennifer Lemonius (Hyland House School)
Jennifer St Luce McKenzie (Hyland House
School)
Tencho Zapryanov (Hyland House School)
Gemma Essel Asafo-Adjei
Marinella Silvestre (Newbold School)

**Commissioned Ministry of Teaching
Licence**

Keren Milanovic (Newbold School)

Lay Preacher's Credentials**Area 1**

Mr Caleb M. Blackburn
Mr Graham Blackburn
Mr Maurice Cuthbert
Mr Florin Orasanu
Mr Michael Bowden
Mrs Stella Jeffery
Mrs Tina Bunker
Mr Gregory Majczyk
Mr David Hatton
Mr Terry Symons
Dr Jolyon De Freitas

Area 2

Mr Colin Marshall
Mr Gert Potasznik
Mr Errol Dowe
Mr Hughlin Turner
Mrs Janet Lawrence
Mr Miles Chambers
Mr William Campbell
Mr Allan Moore
Mr Andy Gregory
Mr Anthony King
Mrs Brenda Diane Sabadin
Mr Desmond Mills
Mrs Ruth Ohman
Mr Tudor Bostan
Mr Felix Nwosu
Mr Israel Williams
Mr William Adjei (Snr)
Mrs Amanda Kutsawa
Mr Billy Odumuzor
Mr Cornelius Owoeye
Mr Lloyd Young
Mr Macdonald Kholowa
Mr Nelson Khonje
Mr Patrick Chokwenda
Mr Tinashe Joseph Kutsawa
Mr Peter Fanstone
Mr Anthony Saunders

Mrs Cynthia Smith
Mr Lutz Rentel
Mr Michael Smith
Mr Robert Bennett
Mr Robert Hinds
Miss Shail Summersgill

Area 3

Mr Henry Walls
Mr J. W. Douglas Vine
Mrs Judith Cassidy
Mr Khonzani Sibanda
Mr Rodrigo Cerencovich
Mrs Vivienne Enid Vine
Mr Laurentiu Ban
Mr Marius Gerocs-Jianu
Mr Andrew Chenge
Mr Edson Machimbida
Mr Edward Leo
Mr Forward Dube
Mr Garnett Richardson
Mr Herbert Thomas
Ms Margaret Mahleza
Mr Melchor Fajardo
Mr Nevermind Gunje
Mrs Praise Gunje
Mrs Prenti Chenge
Mrs Sirbrina Ramharack-Deen
Mrs Judith Redman
Mr Keith R. Nightingale
Mr Nigel De Vos
Mrs Wendy Bradley

Area 4

Mr Gary Mckoy
Miss Pamela Millington
Mrs Precious Watson
Mr Sylvanus Ogbonnah
Mr Kenneth Thwala
Mr Dominic Gyasi
Mr Artur Turcan
Mrs Farai Mukazi
Mr Foster Mukazi

Mr Leon Mukazi
 Mr Lovemore Tumba
 Mrs Maureen Downes
 Mr Myrin Hall
 Mrs Ruth Ndori
 Mrs Sibusisiwe Mutambara
 Mr Wilbur Mutambara
 Miss Chipochashe Mashiri
 Mr Kotikeni Charles
 Mr Patrick Mashiri
 Mr Jermaine Campbell

Area 5

Mr Akwasi Ansa-Afrifa
 Mr Daniel Boachie
 Mr Edward Owusu
 Mr Francis Kwadwo Oppong
 Mr John Kyeremeh (Snr)
 Mr Kofi Agyekum Schmutzler
 Mr Raphael Nyamaah
 Mrs Fiona Gilchrist
 Mr James Rwodzi
 Mr Shepherd Chengeta
 Mr Thomas Mugadza
 Mr Abraham Itule
 Mrs Amanda Khozi Mukwashi
 Mr Isaac Abuta
 Mr Morgan Lopes
 Mr Paul Mcconkey
 Mr Peter Capodici
 Mr Vimbai Mutambara
 Mr Vusumuzi Ollen Sibanda
 Mr Alick Stephens
 Miss Iris Stephenson
 Mr Jerome Langenhoven
 Mr Leonard Williams
 Mr Michael Hylton
 Mr Peter Szasz
 Mr Rajjiv Gill
 Mr Sheffield David
 Mr Tendayi Rwodski
 Mrs Anna Radosh
 Mrs Eileen J. Soriton-Becejac
 Mr Eric Zapita

Mrs Florence Makinde
 Mrs Helen Pearson
 Mrs Jacqueline Crissey
 Mrs Johannie Gungadoo
 Dr John Baildam
 Mrs Kart Lazic
 Mrs Marija Skobe
 Mr Marinko Markek
 Mr Peter Manners-Smith
 Mrs Pilira Zapita
 Mr Robin Anthony
 Mr Samuel Semakula
 Mr Thomas Stone
 Mr Anthony Wright
 Mr Steve Griffiths
 Mr Andre Pagna-Disso
 Mrs Claire Constance-Shields
 Mr Clive Malcolm
 Mr Daniel Cudjoe
 Mr Evans Dubiwa
 Miss Fleur Paradzayi
 Mr Floyd Felix
 Mr Frank Dinal
 Mr Gary Malcolm
 Mr Hope Njoku
 Mrs June Thompson
 Mrs Michelle Sancho
 Mr Paul Thompson
 Miss Valdine Small
 Mr Abakomahene Addae-Kodua
 Mr Akwasi Agyemang
 Mr Alex Afful-Acheampong
 Mr Alex Ofori-Mensah
 Mr Ben Boakye-Yiadom
 Miss Comfort Oppong-Mensah
 Mr Daniel Nsiah
 Mr Daniel Obeng
 Mr David Yeboah
 Mr Emmanuel Kumah-Yeboah
 Mrs Ernestina Asiamah-Quaye
 Mr Eugene Amofah-Mitchel
 Mr Fred Quaye
 Mr George Frimpong
 Mr Isaac Dougan

Mr Issac Kodua
 Mr James Tandoh
 Mrs Jessica Acquah
 Mr John Kyere
 Mr John Opoku
 Mr Johnson Twumsai
 Mr Kofi Adjei
 Mr Kwarteng Fosuhene
 Mrs Lucinda Annan
 Mr Manoah Agyare
 Mr Maxwell Ampaw
 Mr Obed Acquah
 Mrs Patience Ampaw
 Mr Prince Gyebi
 Mr Rolf Nyamekye
 Mr Samuel Gyamfi
 Mrs Sarah Oppong-Mensah
 Mr Alex Quaye
 Mr Andrew Singo
 Ms Bernadette Jerry
 Mr Caleb Nyajery
 Mr Christian Ackah
 Mr David Aboagyie
 Mr Emmanuel Nambo
 Mrs Esther Onduso (Oenga)
 Mr Gustav Nyajery
 Mr Joseph Wright
 Mr Michael Mukwamataba
 Mr Michael Oppong-Mensah
 Mrs Mufalo Akayombokwa
 Mr Mzingaye (Zee) Sayi
 Mr Peterson Sentenga
 Mrs Regina Ayisi
 Mr Samuel Awuku
 Mr Simbarashe Muhau
 Ms Sindile Mabena
 Mr Thomas Ondieki
 Mr Victor Kasimba
 Mr Warren Gore
 Mr Craig Martins
 Mr Darren Connor
 Miss Hellen Williams
 Mr Joseph Takavarasha
 Mr Nyasha Chingosho

Mr Christian Manu
 Mr Peter Oppong-Mensah
 Mr David Da Silva
 Mr Edward Sinclair
 Mr Eldon Baptiste
 Mrs Gail-Ann Balcombe-Dasilva
 Mr Gideon Thomas
 Mr Joel Thomas
 Mr Joel Williams
 Mr Kenroy Mitchell
 Ms Sonia Lee

Area 6a

Mr Alex Nsimbi
 Dr Edward Koroma
 Miss Kareen Davis
 Mr Malcolm Martin
 Mr Manley Murray
 Mr Mark Hutchinson
 Mrs Melvina Kirwan
 Miss Merle Alexis
 Mr Nathaniel Green
 Miss Sherrille Hyatt
 Mr Terence Mckenzie-Cook
 Mr Trevor Johnson
 Mr Dias Antonio Bequessa
 Ms Judith Golding-Hancel
 Mrs Princess Greaves
 Mrs Yvonne Leigh
 Mr Andre Ruan
 Mr Anselm Moore
 Mr Derek Morrison
 Mr Edison Weekes
 Miss Joan Saddler
 Mrs Naomi Ninvalle
 Mr Oliver Terrelonge
 Mr Paul Lee
 Mr Sonny Myers
 Mr Steve Nelson
 Mr Adrian Lee
 Miss Annette Hutchinson
 Mrs Carol Henry-Linton
 Miss Carol Horne
 Mr John Martin

Mrs Mary Sylvester-Onyeanus
 Mr Omel Roy Grant
 Mrs Pat Enti
 Mr Alec Gage
 Mr Anderson West
 Mr Andrew Onek
 Miss Annell Smith
 Miss Audrey Richardson
 Mrs Claudette James
 Mr David Adams
 Mr Dean Palmer
 Mr Floyd Cuffie
 Mrs Helen Decoteau-Grant
 Mrs Joanne Cuffie
 Mr Joseph Walker
 Dr Keith A. Davidson
 Mrs Lina Castor
 Mr Lincoln Moyo
 Mr Malcolm Pilgrim
 Ms Mandy Fishley
 Miss Patricia Pilgrim
 Mr Peter Nathan
 Mrs Safina Bata Kavuma-Ntongo
 Mr Wayne Barrett-Mckay
 Mr Winslow Hunter
 Mrs Ann Dorsett
 Mr Joseph Kelly
 Mrs Lorna Douglas
 Mrs Veta Brooks
 Mr Angel Alishev
 Mr Boyan Iliev
 Mr Dimitar Odrinski
 Mr Galab Markov
 Mr Ivan Stoyanov
 Mr Michael Garkov
 Mr Benoit Lavaud
 Mr Clive Lester
 Mr Creswell Lawrence
 Mr Dave St Marie
 Mr Irvine Lauder
 Mrs Jean Bohi
 Mr Joel Aberdeen
 Mrs Joycelyn Pringle
 Mr Kevin Martin

Ms Louanne Sampson
 Ms Malika Bediako
 Mrs Noella King
 Mrs Shirley Smith
 Mr Stephen David
 Mr Angelo Gordon
 Mr Daniel Soyam (Snr)
 Mr Dofton Atkinson
 Mrs Jackie Nicholls-Bingham
 Mr Jacob Hunter
 Mrs Janette Joseph
 Mr Michael Osei
 Mr Orthan Brown
 Mr Orville Baxter
 Mr Roger Charles
 Miss Sonia Munroe
 Mr Stephen Hudson
 Mr Winston Rodgers

Area 6b

Mr Bartholomew John
 Mr Carlton Fuller
 Mrs Daphne Hyman
 Mr Dominique Joseph Clem
 Mr Enoch Katebe
 Mr Errol Anderson
 Mr Jason Duncombe
 Mrs Joan Robinson
 Mr Jonathan Rutaganira
 Miss Joy Alexander
 Mr Kirk Matheson
 Mrs Sally Brown
 Mr Samuel Massiah
 Ms Sharon Cameron
 Mr Basil Lumsden
 Mr Devon Boyd
 Mr Jimmy Musonda
 Mr Akintomiwa Elewa-Gidado
 Mr David Conteh
 Mrs Shirley Mainda
 Mr Bruce Palmer
 Dr Chidi Ngwaba
 Mrs Claudia Panaitescu
 Mr David Billett

Mr Dwayne Lawson
 Mrs Ellen Wright
 Mr Johnny Saul
 Mr Lawrence Augustus
 Mr Lee White
 Mrs Leslene Peat-Brown
 Mrs Lucille Saul
 Mr Mark Semple
 Mr Neil Nunes
 Mr Oneal Henry
 Mr Patrick Bennett
 Mr Pete Pryce
 Mr Peter Burton
 Mr Stephen Hamilton
 Mrs Valerie Lewis
 Mr Dwight Brown
 Miss Eudeane Joseph
 Mr Frank Anti
 Mr Keston Spence
 Mr Mervyn Spence
 Mr Richard Makinde
 Miss Ulalee Griffiths
 Mr Alex Aboagye-Nyantekyi
 Mr Alexander Yeboah-Zeuch
 Mr Henry Quarshie
 Mr Joseph Asante
 Mr Joseph Baidoo
 Mr Sakina Blankson
 Mr Barrington Richardson
 Miss Chante Richardson
 Ms Christine Fannell
 Mr Edmund Mawoko
 Mr Fostino Kaloshi
 Mr Fred Blenman
 Mr Jason Walker
 Miss Marcella Hudson
 Mr Nathaniel Zaka
 Mr Noel Fender
 Mr Alrick Prendergast
 Mr James Hoyte
 Miss Joan Carnegie
 Mr Marc Burnett
 Mr Mihai-Febor Parascineti
 Mr Philip Massiah

Mr Aby Kurian
 Mrs Anne Demercado
 Mr Darren Phillips-Boyd
 Mr Edward Yeboah
 Mr Hugh Gray
 Miss Josephine Wilkinson
 Ms Judy Clements
 Mr Andrew Hemming
 Miss Audrey Ahwan
 Mr David Ahwan
 Mrs Joycelyn Thompson
 Mr Malcolm Parr
 Mr Belands Parchment
 Mr Conroy Swaby
 Mr Jermaine Fregiste
 Mr Kirk Mcmorris
 Mr Michael Ellis
 Miss Michelle Sophia Hall
 Mr Ricardo Anthony Drummond
 Mr Stephen Corion
 Mr Stephen Weekes
 Mr Terrence Blackman
 Mr Wilford Nairne
 Mr Almartino Richards
 Mrs Carol Orakwue
 Mrs Cheledonia Francillia
 Miss Christine Jones
 Mrs Daynea Richards
 Mr Ephraim Ngizwenayo
 Mr Ian Thompson
 Mr Johnny Wallace
 Mr Philip Mapoma
 Mr Richard Lewis
 Miss Serophena Morgan
 Mrs Suzette Thompson
 Mr Webster Ralph
 Mrs Willel Burnett
 Ms Yvonne Williams
 Mr Alex Momoh
 Mr Audley Mchugh
 Mr Augustus Smith
 Mr Josphat Jele
 Mr Martin Emmanuel
 Mr Michael Chiteme

Mrs Pauline Stephens
 Mr Stephen Okelo
 Mr Enoch Frimpong
 Mr Frank Amankwah
 Mr Obed Opoku
 Mrs Paulina Willinston
 Mr Samuel Frimpong
 Ms Tinya Matimba
 Mr Adrian Peart
 Ms Aleksandra Zurczak
 Mr Carlisle Clarke
 Mr Josiah Oyelakin
 Mr Machel Graham
 Mr Sheldon Boothe
 Mr Theo Barrett
 Mr Allan Samuel
 Ms Arlette L'olive
 Mr Cebert Crawford
 Mr Dante Smith
 Mr Edison Samuel
 Mrs Elizabeth Forde
 Miss Ellen Samuel
 Mrs Jacqueline Sutherland
 Mr Jeremiah A. Ofori
 Mr Jesse Samuel
 Mr Raymond Sutherland
 Mr John Bishop (Snr)
 Mr Aaron Ngwenya
 Mrs Alda Nolan
 Mr Boris Rakovic
 Mr James Payne
 Mr Jonathan Souch
 Mr Morris Muzyamba

Area 6c

Mr Adedayo Atejiroye
 Mr Adedayo Dare
 Mr Bolaji Aborisade
 Mr Charles Tope Olatunde
 Mr Kehinde Jegede
 Mr Oluseyi Dare
 Mr Augustine Fernando
 Mrs Claudette Daniel
 Mrs Elizabeth Thomas

Mr Esworth Maynard
 Mr Israel Omojola
 Mrs Marcia Angela Mendoza
 Mr Sampson Bannis
 Miss Sophie Bannis
 Mr Gabriel Banici
 Mrs Gabriela Banici
 Mr Genut Marian Tolea
 Mr Gheorghe Dunareanu
 Mr Iancu Gabor
 Mr Ilie Alexandru
 Mr Marius Cosmin Niculici
 Mr Nicu Ionascu
 Mr Niculin Istrate
 Mr Virgil Stanciu
 Mr Andre Jones
 Mrs Clarie Henry-Sinclair
 Ms Colleen Ollivierre
 Mr David Hulme
 Mr Earl Ramharacksingh
 Mr Errol Roman
 Mr Eugene Martin
 Mr Gladstone Austin
 Ms Gloria Agard
 Mr Gurney Stewart
 Mr Headley Coke
 Mrs Jacqueline Richardson-Otokpa
 Miss Jennifer Joseph
 Mr Jonathan Kaineti
 Miss Leah Mayuya
 Miss Lecita Felisha Brian Bowen
 Mr Martin Montoute
 Mr Martin Mugadza
 Mrs Norma A. Prentice
 Mr Oladayo Adedayo
 Mr Samuel Adedayo
 Mr David Garwood
 Mrs Ellen Kemunto Omagwa-Ochanda
 Ms Emilienne La Corbi-Niere
 Mr Emmanuel Amo-Adjei
 Mrs Esther Aryee
 Mrs Faith Mkandawire
 Mr Frank Asante
 Mr Issac Mwita

Miss Maxine Scott
 Mr Milton Mullings
 Mr Thabani Bhebe
 Mr Anthony Semper
 Mrs June Gamble-Ashton
 Mr Nkosikhona Mzaca
 Miss Sharon Semper
 Mr Thomas Hudson
 Mr Earl Norman
 Mr Faisal Rojid
 Mr Jerome Mullings
 Miss Jellie Rukweza
 Mr Albert Mcfarquhar
 Mr Daniel Cudjoe (Jnr)
 Mr Everton Wilson
 Miss Francesca De Souza
 Mr H. Elvin Prince
 Mrs Jet Lengalenga
 Ms Marsha La-Bonte Mills
 Mr Nathaniel Dabreo
 Mr Tristan Cuniah

Area 6d

Mr Albert Fletcher
 Mr Alistair Martin
 Mr Dukal Daley
 Mr Elliot Alexander Decourtney-Odle
 Mr Gary Keshishian
 Mr Joe Adams
 Mr Raymond Ogbogu
 Miss Noelie Comerasamy
 Mrs Rejoice Lamina
 Miss Reymonde Comerasamy
 Mr Diamantino Dias
 Ms Agnes Phillips
 Mrs Harriette Lawrence
 Miss Janice Phillips
 Mr Patrick Brown
 Miss Sandra Adetelu
 Mr Emmanuel Belingy
 Miss Esther Bishop
 Mrs Florence Thomas
 Mr Garreth James
 Mr Leslie Thomas

Mr Sean Samuel
 Mr Tidings Chengeta
 Mr Cassidy Campbell
 Mr Clarke Collins
 Mrs Eulalee Marshall-Wiggan
 Mrs Florence Kabambe
 Mr George Kabambe
 Mrs Glendine Shepherd
 Mr Keith Allen
 Elder Leslie Thomas
 Mrs Sandra Rose-Campbell

Area 7

Mrs Anthea Natalie Barclay
 Mr Chris Ametume
 Mr Enoch Emanuel Katondo
 Mr Gabriel Laviniu Ilie
 Mrs Glenda Young
 Miss Jacynth Rodney Sargeant
 Mr Jose Francisco Molina
 Mr Kofi Owusu Acheampong
 Mrs Natalia Maria Uribe Cardenas
 Mr Paul Kanjewe
 Mrs Shannelle Coulson
 Mrs Yvonne Carnegie
 Mr Christopher Yeboah
 Ms Dorcas Ampadu
 Ms Ellen White
 Mr Isaac Afoakwah
 Mr Michael Hinneh
 Mr Moses Amankona
 Mr Richard Asamoah
 Mr Samuel Owusu-Agyeman
 Mr Stephen Kumah
 Mr Alain Fidelia
 Mrs Alison Burgess
 Mrs Audrey Balderstone
 Mr Brian Davison
 Dr Christopher Levy
 Mr Costa Vaggas
 Mr David Burgess
 Mr Enoch Kanagaraj
 Mr Eustace Cornwall
 Mrs Florence Allen

Mr Jean-Marc Renard
 Mrs Manuela-Diana Sabatier
 Mrs Marlene Levy
 Mr Nicholas Dean
 Mr Richard Poulton
 Mr Roger Murphy
 Mr Roy Christie
 Dr Steven Moser
 Mr Terry Menkens
 Mrs Banhle Nyathi
 Mr Brian Nsonga
 Mr Daison Zinyemba
 Mrs Ellen Gava
 Mr Hilton Samuel
 Mr Tich Gava
 Mr Trevor Francis
 Mrs Betsy Bayley
 Mrs Esmah Nyatanga
 Mr Herbert Pfende
 Mrs Joanne Seidu
 Mrs Lucretia Greaves
 Mrs Odelca Pfende
 Miss Patience Mangoro
 Mr Paul Weekes
 Dr Robinson Addaih
 Mr Samuel Seidu
 Mrs Sheena Sadler-Weekes
 Ms Sylvia Scott
 Mr Vernon Noel

Area 8

Mr Limbani Khonyongwa
 Mr Richard Shone
 Miss Althea White
 Dr Amos Burke
 Ms Carol Augustine
 Miss Delocia White
 Mr Henry Makuyana
 Mr James Tuffour
 Mr Junior Augustine
 Mr Larry Meriez
 Mr Luka Mhishi
 Mr Mark Baptiste
 Mrs Stephanie Garrick-Hardy

Mr Clements Johnstone
 Mr Derek Charles
 Mr Faizal Mohammed
 Mr Gavin Locker
 Mr Karl Mckenzie
 Mrs Sithembakuwe Mahlangu
 Mr Daniel Keshishyan
 Mr Michael Clarry
 Mr Paul Manogaran
 Mrs Fedilina Dabbs
 Mrs Flora Tolosi
 Mr Laurence Dabbs
 Mr Thabani Bafanah
 Mr Venrease Sturlong
 Mr Robin Peck
 Mr Valentine Dzingai
 Mr Zephania Moyo
 Mr Roger Squire
 Mr Dean Campbell
 Mr Errol Victorio
 Mrs Mariebeth Victorio
 Mr Andrew Sibanda
 Mr Fernando Martins-Targas
 Mr George Nyatanga
 Mrs Marilyn Seraspi
 Mr Peter McIntosh
 Dr Serge Engamba
 Mr Ayodele Olaniran
 Mr Christopher Peynado
 Mr Cornelius Shumba
 Mr Fredrick Mutezo
 Mr George Guiste
 Mr Justo Phiri
 Miss Natalie Greaves Henry
 Mrs Neva Guiste
 Mr Sherwin Perelion
 Mr Stanley Luwemba
 Mrs Tariro Gwen Hakata
 Mr Titus Olatunji
 Mr Claudio Consolmagno
 Mr Daniel Puccinelli
 Mr Jarbas Alves Borges
 Mr Jose Ribamar De Jesus
 Mr Julio Mano

Mrs Rosineia Sierra
 Mrs Carol Henry
 Mr Daniel Dos Santos Ferreira
 Mr David Inman
 Mr Luke Brown
 Mr Mark Timberlake
 Mr Rubens Borges
 Mr Thembanzi Mkwanzazi
 Mr Alphas Ndhlovu
 Mr Caesar Mensah
 Mr Christopher Khuoge
 Mr Daniel Rose
 Mr Ike Nxumalo
 Mr Lazarus Sibanda
 Mrs Margaret Ncube
 Mr Sam Mabaleka

Area 9

Mr Danny Julie
 Mr Ioan Hrezdac
 Mr Lloyd Robinson

SEC Constitution

THE CONSTITUTION OF THE SOUTH ENGLAND CONFERENCE OF SEVENTH-DAY ADVENTISTS 3 September 2015

ARTICLE 1 - NAME

This organisation, within the territory of the British Union Conference of Seventh-day Adventists, hereinafter referred to as "British Union Conference" shall be known as the South England Conference of Seventh-day Adventists and is hereinafter referred to as "this Conference".

ARTICLE 2 - TERRITORY

The territory of this Conference shall comprise the counties of Avon, Bedfordshire, Berkshire, Buckinghamshire, Cambridgeshire, Cornwall, Devon, Dorset, Essex, Gloucestershire, Hampshire, Hertfordshire, Kent, Greater London, Norfolk, Oxfordshire, Somerset, Suffolk, Surrey, East Sussex, West Sussex, Wiltshire, Isles of Scilly, Isle of Wight and the Channel Islands.

ARTICLE 3 - PURPOSE

- a. The purpose of this Conference, hereinafter referred to as "the Purpose", is to proclaim and teach the everlasting gospel of our Lord and Saviour Jesus Christ in harmony with the Purpose and policy of the British Union Conference.
- b. In furtherance of the Purpose but not further or otherwise this Conference shall have the following powers:
 - i. to employ and remunerate such ministers, officers, teachers and other employees and to engage such volunteers as may be necessary;

- ii. to provide or assist in the provision of housing accommodation for such employees and volunteers to enable them to carry out their duties, and in cases of need for retired employees and their families;
- iii. to provide or assist (by means of grants, loans or otherwise) in the provision or improvement of churches and other buildings for use for the work of local congregations of Seventh-day Adventists;
- iv. to establish, conduct and provide financial assistance for schools for the education of children in which religious instruction according to the doctrine and principles of Seventh-day Adventists is given and to provide financial assistance to students pursuing education according to those doctrines and principles;
- v. to publish or assist the publication of religious literature;
- vi. to carry out the social mission of the Gospel by the provision of humanitarian aid to those in need in any part of the world;
- vii. to establish, operate and provide financial assistance for convalescent, retirement and nursing homes, conducted in accordance with the doctrines and principles of Seventh-day Adventists;

- viii. to provide or assist in the provision of services and facilities (including buildings) for health education and medical treatments in harmony with the doctrines and principles of Seventh-day Adventists;
- ix. to establish, assist or administer other charities having objects similar to the Purpose;
- x. to acquire and dispose of property of any description and wherever situated (subject to such consents as may be required by law);
- xi. to borrow money with or without giving security (subject to such consents as aforesaid);
- xii. to raise money by any lawful means other than by permanent trading and to accept gifts either for furtherance of the work of this Conference or for any specific purpose within or connected with the Purpose;
- xiii. to invest funds in any manner permitted by law otherwise than by means of loans to individuals, firms or private companies and for that purpose to obtain and consider professional advice from a person or firm of good repute having the requisite knowledge and experience;
- xiv. to provide security for the liabilities of Seventh-day Adventist Association Limited incurred at the request of this Conference. Any such security shall be signed by at least two members of the Executive Committee as authorised by resolution.

- xv. otherwise to further the religious mission and other charitable work of Seventh-day Adventists in the territory.

ARTICLE 4 - MEMBERSHIP OF THIS CONFERENCE

The membership of this Conference shall consist of such Seventh-day Adventist Churches within its territory as have been, or shall be properly organised and accepted by vote of this Conference in Session.

ARTICLE 5 - SESSIONS

- a. This Conference shall hold regular sessions at intervals of four (4) years at such time and place as the Executive Committee shall designate and announce by a notice to be published in the British Union Conference official paper at least four (4) weeks before the appointed time.
- b. In the event of special conditions arising which make it advisable to postpone the calling of a regular session, the Executive Committee may postpone such session for a period not exceeding one (1) year, provided that such action has the consent of at least two-thirds of the members of the Executive Committee.
- c. The Executive Committee may call an extraordinary session of this Conference at such time and place as it deems proper by a like notice as for regular sessions and the transaction of such extraordinary sessions shall have the same force as those of the regular sessions. An extraordinary session may elect any officers or other persons or committees and transact any business and do any other acts as under this

constitution regular session or the Executive Committee between sessions may elect, transact or do, provided that the business transacted at an extraordinary session shall be only as provided for in the agenda issued with the publication of the notice of such session.

- d. At least fifty-one percent (51%) of the authorised delegates must be present at any regular or extraordinary session to constitute a quorum for the transaction of business.

ARTICLE 6 - DELEGATES AT SESSIONS

There are two types of delegates to the Conference Session, delegates at large and regular delegates. The total number of delegates shall not exceed 600. Not less than seventy percent (70%) of the delegates shall be regular delegates.

a. Delegates at Large

- i. Attending members of the Executive Committee of this Conference.
- ii. Selected employees holding credentials from this Conference.
- iii. Directors of departments of this Conference.
- iv. Head Teachers of the secondary and primary schools operated by this Conference.
- v. Attending members of the British Union Conference and Trans European Division Executive Committees. The number of such delegates shall not exceed five percent (5%) of the total number of Delegates at large.

The selected employees holding credentials from this Conference will be chosen by the Executive Committee of this Conference

a. Regular Delegates

- i. Regular delegates shall be chosen by each organised church comprising this Conference.
- ii. Each organised church shall be entitled to not less than one (1) delegate without regard to the size of its membership.
- iii. Each organised church shall be entitled to additional regular delegates within the quota allocated to regular delegates based on the proportion of the church's membership to that of the Conference as a whole.
- iv. The membership of each organised church and this Conference shall be as reported at the end of the calendar year immediately preceding the date of the regular or extraordinary Session.
- v. The allocation of the number of additional regular delegates to each organised church will be made by the Executive Committee of this Conference.
- vi. All delegates chosen by each organised church shall be members in regular standing and hold membership in the local church that accredits them.

ARTICLE 7 - SESSION COMMITTEES

a. Recommendations Committee

The Recommendations Committee to nominate standing committees at the Sessions of this Conference shall be made up as follows:

- i. Members of the Recommendations Committee shall be chosen at, or prior to, the session.

- ii. Each church represented in the delegation at the session shall be able to choose, through and from its delegation one (1) member of the Recommendations Committee.
- iii. Each church with a membership of at least 250 shall be able to choose, through and from its delegation, one (1) additional member of the Recommendations Committee for its first 250 members and one (1) for each additional 250 of its membership or major fraction thereafter.
- iv. The Delegates at Large shall be able to choose, through and from their number, a number of members of the Recommendations Committee to equal no more than 15% of the total number of members of the Recommendations Committee.
- v. The persons thus selected, together with the British Union Conference president or his designee, who shall act as chairman of this committee, shall be responsible for nominating all standing committees to be appointed by the session.

The Recommendations Committee shall nominate from the delegation the following standing committees at the Sessions of this Conference:

Nominating Committee
 Constitution Committee
 Plans Committee
 Credentials and Licences Committee

b. Nominating Committee

The chairman of the session Nominating

Committee shall be the president of the British Union Conference or in his absence, his designee and further the Nominating Committee shall consist of from eleven to seventeen (11-17) members excluding the chair.

This membership shall be balanced, as nearly as possible, between employees of this Conference and laypersons, representing various segments of the work and territories of this Conference. Incumbent officers and departmental directors shall not be members of the Nominating Committee. Incumbent members of the Executive Committee shall not serve as members of the Nominating Committee.

c. Constitution Committee

This committee shall consist of from nine to fifteen (9-15) members excluding the chair. The committee shall consider amendment proposals with a view to presenting such proposals to the Session. (See Article 19).

d. Plans Committee

This committee shall consist of from twenty-five to thirty-five (25-35) members excluding the chair. Should the matters under review and study by the Plans Committee so require the committee may divide itself into sub-sections for the purpose of drafting proposals to be approved by the full committee prior to presentation to the Session.

e. Credentials and Licences Committee

This committee shall consist of from nine to fifteen (9-15) members, excluding the chair. The committee shall recommend to

the Conference in session the granting of suitable credentials and licences to such employees and lay preachers that the committee shall consider suitable to work in this Conference, and ask the Conference in session to approve the ordination of such men as shall have given proof of their calling to the ministry.

The credentials or licences granted or issued by the Conference in session shall remain in force and be valid until the next regular session unless previously terminated by this Conference in extraordinary session. Between sessions the Executive Committee is authorised to perform such duties.

ARTICLE 8 - VOTING

On all questions only delegates may vote and each delegate to the Session shall have one vote. The chairman of the Session shall have a personal vote and in case of equality of votes shall also have a casting vote.

ARTICLE 9 - POWERS OF SESSIONS

- a. This Conference in regular session shall have power to determine all matters and things for the order and good administration of this conference and regulation of its affairs.
- b. This Conference in regular session may make rules to govern its own procedure.
- c. The plans and policies adopted by this Conference in session shall be in harmony with the plans and policies of the British Union Conference.

ARTICLE 10 - ELECTIONS

- a. This Conference in regular session shall elect:
 - i. Executive officers
 - ii. Departmental directors and associates
 - iii. Members of the Executive Committee
- b. Persons elected under this section shall hold their respective offices or appointments until the next regular session of this Conference unless their offices or appointments are previously terminated by this Conference in extraordinary session or by the Executive Committee in counsel with the British Union Conference officers.

ARTICLE 11 - EXECUTIVE COMMITTEE

- a. The Executive Committee shall consist of not less than fourteen (14) persons of whom the President (who shall be the Chairman of the Committee), the Secretary (who shall be the Secretary of the Committee) and the Treasurer shall be members by virtue of their respective offices and subject to Article 15 (a).
- b. The Executive Committee may delegate any of its functions to sub-committees consisting of three (3) or more persons appointed by them, but at least one member of every sub-committee must be an Executive Committee member, and all proceedings of sub-committees must be reported promptly to the Executive Committee.

- c. The Executive Committee may appoint committees consisting of three (3) or more persons to advise it on any matter and may authorise them to co-opt non-voting members: all recommendations of such committees must be reported promptly to the Executive Committee for its consideration and decision.

ARTICLE 12 - AUTHORITY OF EXECUTIVE COMMITTEE

- a. Between sessions the Executive Committee shall manage the affairs of this Conference exercising all the powers of the Conference in session subject to the Constitution and directives of the Conference in session.
- b. The power in (a) shall include the acquisition of property (of whatsoever nature) for the use, benefit or purposes of this Conference and the power to manage, dispose of or otherwise deal with that property (subject always to the specific trusts effecting the same). Insofar as any such property is vested in the legal corporation of this Conference or any other company, corporation or person to give directions to that body or person as to the management and disposal of such property as this Conference shall deem expedient in harmony with Article 18.
- c. The Executive Committee in counsel with the British Union Conference officers may between sessions remove from office any officers of this Conference, or from the Executive Committee any members thereof, provided that such action has the consent of at least two-thirds of the members of the Executive Committee

by personal vote or by signature to a resolution in writing submitted to all the members of the Executive Committee. Separate copies of such resolutions may be signed for this purpose.

- b. The Executive Committee shall be responsible for the implementation of plans and policies made by the Conference in session, and shall report to the next session concerning their implementation of those plans. Copies of plans voted at the previous session, and minutes, shall be made available to delegates at least fourteen (14) days prior to the session. Lists of delegates to a session shall be made available to delegates at the session.

ARTICLE 13 - EXECUTIVE COMMITTEE

MEETINGS AND NOTICES

- a. Meetings of the Executive Committee may be called at any time by the president or in his absence by the secretary or upon the written request of the majority of the Executive Committee.
- b. Subject to paragraph (d) fifty percent (50%) of the Executive Committee members, including the chairman, shall, after due notice to available members, constitute a quorum, and shall be empowered to transact any necessary business.
- c. Minority meetings of less than fifty percent (50%) but not less than three (3) members of the Executive Committee, including at least one (1) of the Executive Officers, may be held for the transaction of necessary urgent

business but all action at such meetings must be reported promptly to the other members of the Executive Committee and shall be minuted at the next regular session of the Executive Committee.

- d. Any member of the Executive Committee who has any personal or financial interest in any matter to be discussed or determined at a meeting thereof (whether direct or indirect) must declare his interest in advance of any discussion thereon and absent himself from the discussion, and may not vote nor be counted in the quorum for that part of the meeting.
- e. In this constitution the expression 'meeting' includes, except where inconsistent with any legal obligation:
 - a. A Physical meeting;
 - b. A video conference, an internet video facility or similar electronic method allowing simultaneous visual and audio participation; and
 - c. Telephone conferencing.

ARTICLE 14 - OFFICERS AND DEPARTMENTAL DIRECTORS AND THEIR ASSOCIATES AND THEIR DUTIES

a. The Executive Officers of this Conference shall be:

- i. President
- ii. Secretary
- iii. Treasurer

They shall work in consultation with each other.

b. President

The President shall supervise the general work of this Conference, open and preside

at sessions of this Conference, and also at all meetings of the Executive Committee, and work in the general interest of this Conference as the Executive Committee shall direct.

c. Secretary

The Secretary shall work under the direction of the Executive Committee and shall keep a record of all proceedings of the sessions of this Conference and of the meetings of the Executive Committee and perform such other duties as usually pertain to this office.

d. Treasurer

The Treasurer shall receive all monies belonging/pertaining to this Conference, keep an account of same, and disburse them as the Executive Committee shall direct. The treasurer shall make a full report thereof at regular sessions of this Conference and at such times as may be requested by the president or as prescribed by the Executive Committee, and perform such other duties as usually pertain to this office.

Bank accounts approved by the Executive Committee shall be operated by the treasurer and/or such other individuals as may be authorised by the Executive Committee

e. Departmental Directors and Associates

It shall be the duty of the director and associates in charge of a department to promote the general interests of the work entrusted to that department, to provide such statistical reports as may be required, and to perform all other duties usually

pertaining to the office of such departmental director and associates. Departmental directors and associates shall work under the direction of the Executive Committee and the supervision of the president and shall occupy an advisory capacity to the local churches.

ARTICLE 15 - REMUNERATION AND EXPENSES

- a. Not more than half the members of the Executive Committee may be employed by this Conference.
- b. The remuneration and expenses of any such members shall be determined annually, and may from time to time be adjusted, by the British Union Conference executive committee within the parameters set by its Remuneration Audit Committee.
- c. Subject thereto, no member of the Executive Committee may receive remuneration or any other financial benefit (excepting reimbursement of reasonable out-of-pocket expenses) at the cost of this Conference except that the Executive Committee may have the power to provide indemnity insurance for themselves out of the income of the charity. The insurance shall not extend to:
 - i. Any claim arising from any act or omission which:
 - a. the members of the Executive Committee knew to be breach of trust or breach of duty; or
 - b. was committed by the members of the Executive Committee in reckless disregard of whether or

not it was a breach of trust or breach of duty; and

- ii. the cost of an unsuccessful defence to a criminal prosecution brought against the members of the Executive Committee in their capacity as Trustees of the Charity.
- d. The Executive Committee, with at least one of the officers of the British Union Conference present, shall determine annually and may from time to time adjust the remuneration and expenses of all other employees for the ensuing year within the parameters set by the British Union Conference Remuneration Audit Committee.
- e. The salaries of persons who may be temporarily employed by the Conference office shall be fixed by the Executive Committee.

ARTICLE 16 – SOURCE OF FUNDS

- a. The sources of funds of this Conference shall be:
 - i. Tithe income from the churches, companies and isolated members within its territory.
 - ii. Any other grants made to this Conference by Seventh-day Adventist organisations and receivable by this Conference;
 - iii. Any rents arising from property owned by or on behalf of this Conference;
 - iv. Any returns from investments made by this Conference out of its own resources;

- v. Any income arising out of the day to day business operations of this Conference;
- vi. Any gifts, donations, legacies, or similar monies made or payable to this Conference;
- vii. Any other income in cash or in kind reasonably deemed to be receivable by this Conference;

It being understood that all such income should be subject to legal entitlement on the part of this Conference, and be given for and used in the furtherance of its Purpose(s).

- b. This Conference may receive, hold in trust, and forward any third party funds channelled through it to the British Union Conference, or the Trans-European Division of Seventh-day Adventists and the General Conference of Seventh-day Adventists or, within the territory of the British Union Conference, to the Seventh-day Adventist Retirement Plan or to any conference, mission, or Seventh-day Adventist institution.

ARTICLE 17 – APPLICATION OF FUNDS

- a. The funds of this Conference, including all donations, grants, rents, contributions and bequests shall be paid into such accounts in the name of the South England Conference of Seventh-day Adventists at such bank or banks as the Executive Committee shall from time to time approve, and shall be withdrawn only by persons authorised by resolution of the Executive Committee.

- b. All funds by this Conference for its general purposes shall be applied in furtherance of the Purpose; all funds received or held in trust for another body under 16 (b) shall be transmitted to the governing body thereof; and all funds received for specific objects within or connected with the Purpose shall be applied for the specific objects for which they are respectively given.
- c. Subject to Article 3 (b) (ii) funds shall not in any circumstances be paid or lent for the benefit of individuals, firms or private companies.
- d. This Conference shall be responsible for the books of account of the local church treasurers to be audited at least once each calendar year.

ARTICLE 18 - ACQUISITION AND DISPOSAL OF CHURCH PROPERTY

The legal corporation, Seventh-day Adventist Association Limited, formed and controlled by the British Union Conference shall be the regular trustee for this Conference to acquire, hold, manage, dispose of or deal with real and personal property for and on behalf of or for the use, benefit, or purposes of this Conference, but subject to any specific trusts relating to such property and generally to conform with such directions, if any, as are from time to time given to it by or on behalf of the British Union Conference.

ARTICLE 19 - AMENDMENTS

- a. This constitution may be amended by a resolution passed by a two-thirds majority of the voters present and voting at any regular session, provided that;

- i. at least twenty-eight (28) days notice of any proposed change has been given.
- ii. should it be necessary at any time to call an extraordinary session for the amending of this Constitution, due notice shall be given in the call for such extraordinary session of any proposal concerning any amendment or amendments.
- iii. No amendment shall be made which would alter the Purpose as set forth in Article 3 (a) and no amendment shall be valid if its effect would be that this Conference ceased to be a charity according to English law.
- b. Notification of all amendments to this Constitution shall be given to the British Union Conference and to the Charity Commissioners, whose prior written approval must be obtained to any amendment which would confer any benefit on any of the members of the Executive Committee.

ARTICLE 20 - DISSOLUTION OF CONFERENCE

- a. The dissolution of this Conference may be effected by a three-fourths vote of the delegates present and voting, at any regular or extraordinary session of this Conference, provided that, if it is proposed to dissolve the Conference at an extraordinary session, notice of the proposal to dissolve shall be given in the call for an extraordinary session.
- b. After all claims against this Conference have been satisfied, including claims made by any former employees or

members of their families arising out of previous employment, any remaining funds shall be transferred to the British Union Conference for application for its religious and other charitable work.

Elected Personnel Job Descriptions

President

Administration

1. Supervise the general work of the Conference.
2. Preside at Conference Session.
3. Chair Executive Committee.
4. Chair Conference sub-committees as voted by the Executive Committee.
5. Coordinate and supervise departmental team.
6. Represent Conference on Union committees.
7. Formulate overall plan for the growth and development of the Conference in consultation with fellow officers & department heads.
8. Chair Conference school boards.
9. Ensure that the Conference operates within agreed church policy.
10. Chair Administrative Committee.

Pastoral care

1. Ensure that churches are provided with pastoral care.
2. Advise ministerial employees regarding their work.
3. Evaluate the work of ministerial employees through appropriate channels.
4. Recommend to Executive Committee suitable individuals for employment as ministerial workers.
5. Provide pastoral care for isolated members.
6. Participate in the pastoral care of the churches, by way of preaching, seminars, etc.
7. Organise Conference-wide nurture events for spiritual inspiration and growth of members, such as Camp Meeting.
8. Prepare quarterly preaching plan.

Evangelism

1. Coordinate the evangelistic programme of the Conference.
2. Participate in the evangelistic programme of the Conference by personal involvement with local church programmes.

Personnel

1. Supervise elected staff, ministerial workers and institution heads.

Communication

1. Keep in touch with workers by way of post, telephone, visits, workers' meetings, etc.
2. Keep workers informed of Conference programme and significant developments in the church which impinge on the work of the church.
3. Keep local church leadership informed of Conference programme and developments in the Conference and wider church which affect the local church.

General

1. Support all employees in their work.
2. Promote the Conference programme in churches.
3. Perform such other duties as requested by the Executive Committee.

Accountability

1. Be accountable to Conference Executive Committee.

Executive Secretary

Administration

1. Keep records of proceedings of sessions of the Conference.
2. Keep records of meetings of Executive Committee.
3. Maintain CEU record.
4. Maintain church membership records.
5. Be familiar with church policies and interpret them when required to process retirement applications, membership transfers between Conference church and others, service requests, etc.
6. Train and support church clerks, and ensure the church clerk's function meets the needs of the local church clerks, the BUC and any legislative requirements that may apply.
7. Be responsible for quarterly membership/baptism report from churches, and for consolidated version to BUC.
8. Process credentials/licences as voted by Session/Executive Committee.
9. Chair Executive Committee in the absence of the President.
10. Ensure that actions of Executive Committee and sessions are implemented.
11. Supervise preparatory work for Conference sessions.
12. Supervise unelected staff in Conference office.
13. Assist in planning and organising camp meetings, sessions and similar events.

Pastoral care

1. Participate in the pastoral work of the Conference.
2. Assist the President in the supervision of ministerial workers.
3. Advise employees in their work.

4. Arrange speakers for office worship.

Evangelism

1. Participate in the evangelistic work of the Conference.

Personnel

1. Oversee the work of the Associate Executive Secretary (Human Resources).
2. Conduct regular Conference office staff meetings.

General

1. Deputise for President in his absence.
2. Promote the general work of the Conference in local churches.
3. Act as office manager.
4. Maintain Workers' Directory.
5. Conduct an annual evaluation of services offered by the Secretary.
6. Act as policy holder for health & safety, and act as or appoint the Health and Safety Officer for the head office building, local churches, ministers and members.
7. Effect secondments and inter-divisional transfers.
8. Ensure compliance with new legislation as required by the SEC – for example, the Disability Discrimination Act, and issues of concern to the charity commissioners.

Accountability

1. Work under the supervision of the President.
2. Be accountable to the Executive Committee.
3. Perform such other duties as requested by the administration/Executive Committee.

Conference Treasurer

1. Manage the finances of the Conference in harmony with SDA organisational policies and towards spiritual ends as determined by the objectives of the Church.
2. Act as steward of assets entrusted to the Church, i.e. money, equipment, buildings, etc.
3. Facilitate the work of the officers of the Conference, departmental directors, ministerial employees, institution heads and other employees.
4. Lead and supervise the treasury team within the office.
5. Supervise and train local church treasurers.
6. Be responsible for the receipt of all Conference funds.
7. Report on Conference funds to churches.
8. Account for Conference funds to Executive Committee at least once per quarter by way of financial and management statements.
9. Be responsible for the authorisation of expenditure within the bounds of the approved budget.
10. Prepare accounts for auditing.
11. Provide auditing service to churches. Support subsidiary institutions in financial planning.
13. Prepare an annual budget for the Conference.
14. Participate in the construction of plans and policies for the development of the Conference.
15. Work with the Stewardship Director and other leaders in seeking to optimise tithes, offerings, covenants, etc.
16. Promote the general work of the Conference in churches.
17. Assist churches in formulating plans for the acquisition/development of church buildings.
18. Work under the supervision of the President.
19. Be accountable to the Executive Committee.
20. Perform such other duties as requested by the administration/ Executive Committee.
21. Conduct an annual evaluation of services offered by the Treasury Department.

Children's Ministries Director

1. Advise the Conference President and Executive Committee on activities and requirements for children's Sabbath School, junior Adventist youth (or similar) and holiday Bible schools, etc.
2. Serve as a resource provider and consultant for local churches in respect of children's Sabbath School, Adventurers, junior Adventist youth (or similar) and holiday Bible schools, etc.
3. Advise on the utilisation of resources and materials in ministries operated for children.
4. Advise churches on how to coordinate the various programmes provided for children within a single ministry framework (i.e., through children's ministries).
5. Facilitate training workshops for the range of ministries operated for children.
6. Encourage the establishment of Holiday Bible Schools.
7. Participate in the resourcing of children's ministries.
8. Work under the supervision of the President.
9. Be accountable to the Executive Committee.
10. Perform such other duties as requested by the administration/ Executive Committee.
11. Conduct an annual evaluation of services offered by the Children's Ministries Department.

Church Growth & Adventist Mission Director

1. Provide support for administrators, departmental directors, pastors, lay leaders and local congregations transitioning from current levels of performance in ministry to attain strategic objectives more effectively – for example, every-member ministry, healthy local churches, and a mission-driven approach to the pursuit of key endeavours at every level within the Conference.
2. Provide support and consultancy services to enable congregations to attain their strategic objectives (for example, Natural Church Development).
3. Provide support for pastors and church leaders in the registration of new groups, strategic plants initiated by the SEC, and company and church status changes.
4. Work with pastors and church leaders to plant new churches, both traditional in expression, as well as such congregations as might prove more responsive to individuals from unchurched and/or secular backgrounds.
5. Visit and work with pastors and leadership teams to develop and implement strategies unique to their situation.
6. Provide a variety of training programmes which are designed to prepare relevant workers and members to fulfil the goal of the department.
7. Assume responsibility for the processing, overseeing, and submission of Global Mission Project applications (including strategic and budget components).
8. Provide coaching support to Global Mission Pioneers and Projects as required.

9. Collaborate in the developing of new Adventist presence in multiple areas within the Conference (see points #3 & #4 above).
10. Collaborate with the British Union Conference, Trans-European Division, and General Conference of Seventh-day Adventists regarding expected strategic outcomes for Global Mission Projects.
11. Encourage and support creative initiatives within the Conference.
12. Work under the supervision of the President and be accountable to the Conference Executive Committee.
13. Perform such other duties as requested by the administration/ Executive Committee.
14. Conduct an annual evaluation of services offered by the Church Growth Department.

Communication Director

1. Oversee the development of all communication to those outside the SDA community (through print, broadcast, direct mail, electronic mail, audiotape and video production) from the South England Conference office, churches, schools & institutions.
2. Oversee the production of the *Communicator* from layout and design to production and distribution.
3. Oversee the design and management of the *secadventist.org.uk* website and continue to seek new technologies and opportunities to improve the effectiveness of web-related communication with all ministries.
4. Organise training for the communication secretaries and personnel in local churches.
5. Provide and/or develop resources for communication secretaries and personnel in local churches.
6. Oversee the implementation of a comprehensive publicity/media plan for major church events (Camp Meeting, SEC Session & Conference Day of Fellowship).
7. Encourage the development of a media response team to deal with any major crisis in the SEC.
8. Be a member of the BUC Communication Advisory Committee, which responds to major national issues.
9. Encourage and support the development of media personnel throughout the South England Conference.
10. Oversee the regular evaluation of the quality and effectiveness of church communication channels & vehicles,

and implement plans for improvement.

11. Work under the supervision of the President.
12. Be accountable to the Executive Committee.
13. Perform such other duties as requested by the administration/ Executive Committee.
14. Conduct an annual evaluation of services offered by the Communication Department.

Community Ministries Director

1. Supervise and develop the work of the Community Services Department as defined by General Conference working policy.
2. Promote and encourage Community Services work in all churches throughout the Conference territory by means of preaching appointments and other visits.
3. Encourage and assist in the organisation/maintenance of federations.
4. Support federation officers in their work.
5. Organise and assist in providing appropriate training for local church and federation officers and other related personnel.
6. Organise and attend Community Services workshops and other Community Services events throughout the Conference and/or Union.
7. Organise Disaster Relief appeals (local and overseas) in collaboration with ADRA-UK, and coordinate the collection and subsequent distribution of relief funds and supplies.
8. Manage the Conference Community Services budget.
9. Attend federation executive and nominating committees.
10. Attend general meetings of federation when possible.
11. Participate in Conference evangelistic programme.
12. Promote the general work of the Conference in churches.
13. Work under the supervision of the President.
14. Be accountable to the Executive Committee.

15. Perform such other duties as requested by the administration/ Executive Committee.
16. Conduct an annual evaluation of services offered by the Community Ministries Department.

Family Ministries Director

1. Supervise and develop the work of the Family Ministries Department.
2. Organise/conduct events intended to promote good relationships within families.
3. Provide helpful materials to Family Ministries directors in local churches.
4. Develop a programme for 'singles' within the church.
5. Provide pastors with a programme for premarital counselling.
6. Supervise the Conference Counselling Service.
7. Bring to the attention of church leadership (Conference and local) family issues which the church should address.
8. Provide training for local Family Life directors.
9. Organise and conduct at least one Family Camp per year.
10. Participate in the evangelistic programme of the Conference.
11. Participate in the pastoral work of the Conference.
12. Promote the general work of the Conference in local churches.
13. Work under the supervision of the President.
14. Be accountable to the Executive Committee.
15. Perform such other duties as requested by the administration/ Executive Committee.
16. Conduct an annual evaluation of services offered by the Family Ministries Department.

Health Ministries Director

1. Promote the Adventist healthy lifestyle within the congregations of the Conference.
2. Provide training opportunities and events for local church Health Ministries leaders.
3. Assist local churches by running health fairs, fitness screening, nutrition and lifestyle seminars, and so on that promote change to a healthier lifestyle.
4. Work in conjunction with the BUC Director in promoting programmes that can be used as outreach opportunities for local congregations.
5. Work under the supervision of the President.
6. Be accountable to the Executive Committee.
7. Perform such other duties as requested by the administration/ Executive Committee.

Ministerial Association Director

1. Supervise and develop the work of the Ministerial Association.
2. Provide support and counsel for ministerial workers and families.
3. Organise programmes for ministerial workers for professional and spiritual development.
4. Recommend reading list to ministers for professional development.
5. Organise with administration an annual event for ministerial workers, designed to inspire and challenge.
6. Supervise the PREACH programme.
7. Organise an annual social event for ministerial workers and their families.
8. Ensure that elders receive the *Elder's Digest*.
9. Organise and conduct at least one training session per year for elders.
10. Intervene in disputes between pastor and church, in consultation with the President.
11. Participate in the Conference evangelistic programme.
12. Promote the general work of the Conference in churches.
13. Work under the supervision of the President.
14. Be accountable to Executive Committee.
15. Perform such other duties as requested by the administration/ Executive Committee.
16. Conduct an annual evaluation of services offered by the Ministerial Department.

Pathfinder Director

1. Supervise the Pathfinder programmes within the Conference.
2. Organise training for Pathfinder leaders in harmony with both church and state requirements.
3. Arrange for investiture of Pathfinders when required by local clubs.
4. Promote Pathfinder work in churches throughout the Conference with a view to increasing and strengthening Pathfinders and clubs.
5. Develop a programme for Pathfinders which will enable them to play a role in their local community.
6. Provide support for local Pathfinder clubs.
7. Organise and conduct an annual Pathfinder fair in harmony with the requirements of the Pathfinder movement.
8. Organise an annual camporee for Adventurers and Pathfinders. This may take the form of a Conference, Union or Division event.
9. Liaise with pastors as to how they can cater for the needs of Pathfinders in their churches.
10. Work with Youth directors in planning and conducting summer camps.
11. Participate in the Conference evangelistic programme.
12. Participate in the pastoral work of the Conference.
13. Promote the general work of the Conference in churches.
14. Ensure the provision of Camp Meeting programmes for Pathfinders.
15. Work under the supervision of the President.
16. Be accountable to the Executive Committee.
17. Perform such other duties as requested by the Administration/ Executive Committee.
18. Conduct an annual evaluation of services offered by the Pathfinders Department.

Personal Ministries Director

1. Supervise and develop lay evangelism throughout the Conference.
2. Train and inspire members for witnessing through retreats, area meetings, seminars, the lay Bible study course, and the lay preacher's course.
3. Provide local church Personal Ministries directors and pastors with materials for the promotion of local witnessing.
4. Supervise disbursement of funds from the Conference lay evangelism budget.
5. Develop/adopt/implement successful lay evangelism models.
6. Lead and supervise the Ingathering programme of the Conference:
 - a. Decide on nature of material (with other members of the BUC Ingathering Committee).
 - b. Order Ingathering materials for the SEC through the Treasury Department.
 - c. Ensure that churches receive material.
 - d. Arrange workshops for Ingathering agents.
- f. Ensure prompt submission of reports from Ingathering agents following close of campaign.
7. Supervise summer scholarship programmes for Newbold students in conjunction with the Youth Department.
8. Promote the general work of the Conference in local churches.
9. Participate in the evangelistic programme of the Conference.
10. Participate in the pastoral programme of the Conference.
11. Work under the supervision of the President.
12. Be accountable to the Executive Committee.
13. Perform such other duties as requested by the administration/ Executive Committee.
14. Conduct an annual evaluation of services offered by the Personal Ministries Department.

Sabbath School Director

1. Advise on the adaptation of resources and materials for use in the Sabbath School Department.
2. Promote the ethos of Sabbath School as a training ground for witnessing to others.
3. Provide local Sabbath School leaders & teachers with suitable material for their work.
4. Facilitate teacher training and Sabbath School workshops & seminars.
5. Encourage the establishment of branch Sabbath schools.
6. Promote the general work of the Conference in local churches.
7. Participate in the evangelistic programme of the Conference.
8. Participate in the pastoral programme of the Conference.
9. Work under the supervision of the President.
10. Be accountable to the Executive Committee.
11. Perform such other duties as requested by the administration/Executive Committee.
12. Conduct an annual evaluation of services offered by the Sabbath School Department.

Stewardship Director

1. Supervise and develop the general work of the Stewardship Department.
2. Devise and maintain a plan whereby members are encouraged to be faithful to the Lord in tithes and offerings.
3. Provide local Stewardship directors with material for the promotion of Stewardship and Trust Services.
4. Promote Conference-wide Development Fund (Church Building Fund).
5. Promote the Gift Aid Plan in consultation with the Gift Aid Administrator and the Treasury Department.
6. Provide members with materials on church stewardship and conduct seminars on church stewardship.
7. Work under the supervision of the President.
8. Be accountable to the Executive Committee.
9. Perform such other duties as requested by the administration/Executive Committee.
10. Conduct an annual evaluation of services offered by the Stewardship Department.

Teens' Director

1. Supervise the teens' programmes within the Conference.
2. Organise events for teens.
3. Organise an annual teens' prayer conference.
4. Liaise with pastors as to how they can cater for the needs of teens in their churches.
5. Work with Youth directors in planning and conducting summer camps.
6. Participate in the Conference evangelistic programme.
7. Participate in the pastoral work of the Conference.
8. Promote the general work of the Conference in churches.
9. Arrange for provision of Camp Meeting programmes for teens.
10. Work under the supervision of the President.
11. Be accountable to the Executive Committee.
12. Perform such other duties as requested by the administration/Executive Committee.
13. Conduct an annual evaluation of services offered by the Teens Department.

Women's Ministries Director

1. Establish a Women's Ministries programme.
2. Help place a leader in every local church in your conference.
3. Inspire and support Women's Ministries leaders by providing counsel, leadership training and resource materials.
4. Provide resources and spiritual development and self-awareness.
5. Ignite the passion for mission, spreading the everlasting Gospel, within the context of the three angels' messages, in anticipation of the imminent return of Jesus Christ.
6. Promote among women the importance of living a healthy lifestyle in accordance with our health message.
7. Develop a close relationship through prayer with Christ, seeking His will and direction for your ministry.
8. Work in alignment with your conference theme in winning souls for God's Kingdom.
9. Encourage women to support charities in underdeveloped countries.
10. Encourage women to establish support (hardship funds, love in action) for the needy women in your conference.
11. Chair the Planning Committee, which is composed of local church Women's Ministries leaders and individuals interested in women's needs and concerns. The purpose of the committee is to brainstorm, develop strategies, network, and assist in planning and implementing programmes and activities relevant to women's specific needs at the Conference level.

12. Coordinate Conference activities – for example, women’s retreats, one-day seminars, Women’s Ministries activities held during Camp Meeting, etc.
13. Assist in establishing Women’s Ministries leaders at the local church level.
14. Keep the British Union Conference Women’s Ministries Director aware of SEC women’s programmes and activities.
15. Assist the British Union Conference Women’s Ministries Director in planning discussions and brainstorming sessions when held in the BUC.
16. Assist the British Union Conference Women’s Ministries Director in planning or conducting BUC-wide seminars, workshops, or activities.
17. Be a member of, and attend, the British Union Conference Women’s Ministries Planning Committee.
18. Keep the church membership informed of Women’s Ministries and their contributions to church life by presenting reports on Women’s Ministries activities to the Executive Committee, workers’ meetings, and local churches when appropriate.
19. Facilitate the development of local resources on women’s needs and concerns.
20. Be a liaison between the women of the Conference and local Conference officials.
21. Train to equip women to be the best they can be in Christ.
22. Provide tools and resources for personal and spiritual development.

Youth Director

1. Supervise and develop the youth work in the Conference.
2. Supervise the work of the Youth Ministries team.
3. Oversee the work of the Associate Youth Director(s) in their designated youth ministry areas.
4. Develop and provide resource materials for use in local churches.
5. Ensure that ministry to young people is current and cutting-edge while remaining Adventist and biblical.
6. Develop and supervise a training programme for youth workers and leaders.
7. Conduct an annual evaluation of services offered by the Youth Department.
8. Encourage and resource local youth leaders so that the AYS programme in local churches is constructive and relevant to the needs of young people in the church.
9. Become a voice in the public arena of youth work.
10. Conduct an annual event for youth workers and leaders.
11. Be conversant with child protection policies, health & safety legislation and updates, and ensure that youth workers and leaders follow best practice in this connection.
12. Initiate the development of a comprehensive database of young people in the Conference in line with data protection legislation.
13. Identify and recruit youth workers for various areas of the Conference as funds allow.
14. Promote the general work of the Conference in churches.
15. Work under the supervision of the President.
16. Be accountable to the Executive Committee.
17. Perform such other duties as requested by the Administration/ Executive Committee.

